

2025/26 Quarter 1 Review – Delivery Program 2025-2029

File No: X115821

Summary

This report reviews the operating and capital results against budget for the 2025/26 financial year, and progress against the performance measures identified within the Operational Plan 2025/26, within the broader Delivery Program 2025-2029.

Council's financial performance at Quarter 1 2025/26 reflects a year-to-date (YTD) Operating Result of \$28.8M against a budget of \$28.1M. After allowing for interest income, capital grants and contributions, depreciation and capital project related costs, Council has achieved a Net Operating Result of \$21.9M against a budget of \$17.2M. At Quarter 1, Council is forecasting a favourable full year Net Operating Result of \$115.6M, a positive variance of \$6.7M, reflecting a favourable operating result, higher capital grants and contributions and interest income than budgeted. All major variances are outlined within the body of this report, and full details are provided at Attachment A.

Capital Works expenditure was \$58.9M against a YTD budget of \$66.2M. The annual forecast for the program has been revised to \$297.3M against a full year budget of \$311.3M. A summary of the 2025/26 capital project expenditure and forecast, with minor budget adjustments, are detailed at Attachment B.

Technology and Digital Services Capital Works YTD expenditure for projects developed internally was \$5.9M against a budget of \$9.7M. The annual forecast of \$29.8M is \$3.9M higher than the full year budget of \$25.9M. A budget adjustment is requested as at Quarter 1, as outlined at Attachment B.

Plant and Equipment YTD expenditure, net of disposals, was \$1.8M against a budget of \$4.9M, with a full year forecast remaining in line with the full year budget of \$32.3M.

This quarterly report focuses on the Council's financial performance and updates progress against the Capital Works Program. The detailed review of operational performance against the City's integrated plans are provided bi-annually after the December (Quarter 2) and June (Quarter 4) financial quarters, in line with integrated planning and reporting requirements.

Reports which contain supplementary information are provided at Attachment C.

Additional details on the cost summary of Notices of Motion, Lord Mayoral Minutes and Councillor Amendments are provided in Attachment D.

Recommendation

It is resolved that:

- (A) Council note the financial performance of Council for the first quarter, ending 30 September 2025, including a Quarter 1 Operating Result (before depreciation, interest, capital related costs and income) of \$28.8M and the full year forecast of \$115.7M and a Net Operating Result of \$21.9M and a full year forecast of \$115.6M as outlined in the subject report and summarised in Attachment A to the subject report;
- (B) Council note the Quarter 1 Capital Works expenditure of \$58.9M and a revised full year forecast of \$297.3M, and approve the proposed adjustments to the adopted budget, including bringing forward \$0.9M of funds into the 2025/26 capital budget, and to reallocate funds within relevant programs within capital budget as detailed in Attachment B to the subject report;
- (C) Council note the Technology and Digital Services Capital Works expenditure of \$5.9M, and a full year forecast of \$29.8M and approve bringing forward \$1.8M of funds into the 2026/27 and to reallocate funds within relevant programs within capital budget as detailed in Attachment B to the subject report;
- (D) Council note the Quarter 1 Plant and Equipment expenditure of \$1.8M, net of disposals, and a full year forecast of \$32.3M;
- (E) Council note the net Property Divestments forecast of \$122.3M as at Quarter 1, which is in line with budget;
- (F) Council note the supplementary reports, which detail the quick response, street banner and venue hire support grants and sponsorship programs, code of conduct, major legal issues and international travel in Quarter 1, as detailed in Attachment C to the subject report;
- (G) Council approve the write-off of a commercial property debt of \$183,509.39 (including GST), for GPSS Family Pty Ltd (formerly trading as Bullpen Café), as the company has been deregistered; and
- (H) Council note the information in Attachment D to the subject report, which outlines the Notices of Motion, Lord Mayoral Minutes and Councillor Amendments Cost summary.

Attachments

Attachment A. Financial Results Summary

Attachment B. Capital Expenditure Financial Results

Attachment C. First Quarter 2025/26 Supplementary Reports

Attachment D. Notice of Motion, Lord Mayoral Minutes and Councillor Amendments
Cost Summary

Background

1. The City's Resourcing Strategy 2025 and the 2025/26 Operational Plan, including the 2025/26 budgets, were adopted by Council on 23 June 2025.
2. The Local Government Act 1993 requires quarterly progress reports against the financial objectives and 6-monthly progress reports against the Operational Plan aligned with the Delivery Program.
3. This report provides the first quarter (Q1) and full year forecast financial results for the 2025/26 financial year, and a number of operational highlights that occurred in Q1.
4. A Q1 Financial Results Summary, together with a detailed breakdown of income and expenditure items, and a separate report showing operating results by the principal activities identified within the Operational Plan, are provided at Attachment A.
5. The Capital Expenditure results to Q1, together with a summary of project expenditure and proposed budget adjustments for 2025/26 and future years, are at Attachment B.
6. Additional reports which contain supplementary information are also provided at Attachment C for information.
7. In August 2025, the Office of Local Government (OLG) revised the Quarterly Budget Review Statement (QBRs) Guidelines for Local Government and introduced revised standardised QBRs reporting templates. Councils are required to commence reporting the Q1 QBRs under the new Guidelines by no later than 30 November 2025.
8. Staff have developed the attached financial reports to reflect OLG requirements. The latest Guidelines also removed the requirement for councils to submit to council a quarterly contract spend report.
9. Additional details on the cost summary of Notices of Motion, Lord Mayoral Minutes and Councillor Amendments are provided in Attachment D.

2025/26 Operating Budget

10. The adopted 2025/26 budget projected operating income of \$748.5M and operating expenditure of \$631.4M, for an Operating Surplus of \$117.1M. After allowing for interest income of \$30.4M, capital grants and contributions of \$97.4M, depreciation expenses of \$129.0M and capital project related costs of \$7.1M, the City projected a budgeted Net Operating Result for the year of \$108.9M.

First Quarter Operating Results

11. The Q1 operating result was \$28.8M against a budget of \$28.1M, a favourable variance of \$0.7M. After allowing for interest income, capital grants and contributions, depreciation and capital project related costs, the City achieved a Net Operating Result for the quarter of \$21.9M against a budget of \$17.2M, a favourable variance of \$4.7M.
12. The result includes favourable variances in operating expenditure of \$4.6M, interest income of \$0.9M, capital grants and contributions of \$2.5M, depreciation of \$0.3M and capital project related costs of \$0.3M. These were partially offset by an unfavourable variance in operating income of \$3.9M.

13. The primary operating income variations to the budget are detailed in the table below:

Income Type	2025/26 YTD Budget variance	2025/26 full year forecast to budget variance	Comment
Enforcement income	(\$1.4M)	(\$2.1M)	Longer than usual periods of inclement weather disrupted operations, resulting in fewer infringements.
Other income	\$1.5M	\$3.1M	Income relating to the delayed settlement of the Fig and Wattle property divestment.
Work zone	(\$0.7M)	(\$1.5M)	The average value of work zone applications received are trending lower, and for shorter durations, as developers seek to reduce costs in a challenging economic environment.

14. The primary operating expenditure variances to the budget are detailed in the table below:

Expenditure Type	2025/26 YTD Budget variance	2025/26 full year forecast to budget variance	Comment
Employee benefits and on-costs	\$1.9M	\$3.2M	The forecast variance is 1.0% of full year budget and primarily due to permanent vacancies in a competitive labour market, partially offset by an increase in agency staff used to backfill essential roles.
Enforcement & infringement costs	(\$0.3M)	(\$2.1M)	The budget assumed profit share arrangements with the NSW Government would cease in 2025/26. The finalisation of these arrangements remain under negotiation.
Property related expenditure	(\$2.5M)	(\$2.9M)	Forecast increase largely driven by the lift in activity associated with reactive and preventative property maintenance.

15. The main variances which adjust the operating result to the net result are detailed in the table below:

Type	2025/26 YTD Budget variance	2025/26 full year forecast to budget variance	Comment
Interest income	\$0.9M	\$2.9M	Higher actual interest rates experienced (4.44% as per September investment report) compared to the budget assumption (4.25%). Interest rates are now expected to remain higher and for longer than anticipated in the budget.
Capital grants and contributions	\$2.5M	\$5.3M	Underlying capital grants and contributions are similar to budget. Forecast increase reflects faster-than-expected delivery of City heritage conservation projects, accelerating recognition of alternative heritage floor space allocation scheme funds.

Additional commentary on the Q1 Operating Result

16. Actual financial performance has generally been strong across Council year-to-date. Most divisions are forecasting full year results that are favourable to their annual operating result budgets for 2025/26, with the exception of Chief Operating Office and City Services mentioned below. There are some individual units that are currently forecasting to have unfavourable results due to specific increased operational demands, as summarised at Attachment A.
17. The Chief Operations Office are forecasting an unfavourable operating result due to increased activity and cost associated with reactive and property maintenance.

18. City Services division is also forecasting an unfavourable operating result. This is attributed to inclement weather unfavourably impacting enforcement income during Q1, as well as the forecast police profit share expense, which was not budgeted. The City wrote to the NSW Government advising our intention to exit the deeds of agreement that have been in place for more than two decades. Correspondence relating to the termination of the deed is continuing.
19. Minor budget reallocations between divisions (with no change to the City's total net result) have been incorporated in Q1 to better align financial ownership with service delivery responsibilities including:
 - (a) \$350K from Legal and Governance to City Services relating to vehicle insurance
 - (b) \$265K from Chief Operating Office to City Services relating to facility management for end of trip facilities
 - (c) Other allocations from CEO contingency outlined in Attachment A.

Capital Expenditure

20. The Capital Works program achieved expenditure of \$58.9M against a YTD budget of \$66.2M.
21. The full year forecast of the capital works program has been reduced from a budget of \$311.3M to \$297.3M following the latest review, which assessed the expected delivery of projects and revised cost estimates for each individual project.
22. Progress on a number of projects has advanced beyond that included within the program budget projections for 2025/26. Approval is therefore sought to bring forward funds of \$0.9M from future years' capital works forward estimates and to reallocate funds from relevant programs within the capital budget to continue to progress projects as detailed at Attachment B.
23. A financial summary of the Capital Works program, the proposed budget adjustments, and a status report on all commenced capital projects exceeding \$5.0M in value is also provided at Attachment B.
24. Technology and Digital Services capital expenditure YTD, for internally developed projects, is \$5.9M against a budget of \$9.7M with a forecast of \$29.8M that is \$3.9M over the full year budget of \$25.9M. Approval is sought to bring forward funds of \$1.8M to 2026/27, as detailed in Attachment B.
25. Plant and Equipment expenditure incurred YTD, net of disposals, was \$1.8M against a budget of \$4.9M with a full year forecast of \$32.3M, which is in line with the current full year budget.
26. There were no property acquisitions or divestments during the first quarter. The full year forecast for net divestments of \$122.3M remains in line with budget.

Commercial property debt write off

27. GPSS Family Pty Ltd leased Shop 45, located on Level 2 at 456 Kent Street, Sydney, where the tenant operated a café. The shop is situated between Town Hall Arcade, St Andrews, and Town Hall House, relying heavily on foot traffic from these locations.

28. During the Covid period, the tenant experienced a significant decline in revenue. With most office employees working from home and the absence of international tourists, foot traffic drastically decreased. The tenant subsequently chose to remain closed, citing insufficient foot traffic, rising costs of goods, staffing expenses, and ongoing rental obligations as reasons for the closure. The rental arrears were accumulated during the Covid-19 period when regulations were in place to protect tenants and this protection included a reasonable recovery period post the end of the Covid-19 period. The City and its previously outsourced property management contractor had made numerous attempts, within the bounds of the Covid-19 regulations, to recover the outstanding debt.
29. The City has become aware that GPSS Family Pty Ltd has been deregistered and as such, Australian Accounting Standards require that debts that are no longer recoverable must be removed from the City's accounting records, along with any associated provision for doubtful debt. Council's formal approval to write-off the balance of the \$183,509.39 (including GST) of this debt is required, as the value exceeds the upper limit delegated by Council to the Chief Executive Officer.
30. Given the history of this debt and the financial situation of the debtor, at 30 June 2025, the City had already made a full provision for the balance of this debt, after allowing for the City's right to reclaim the GST back from the Australian Taxation Office. The removal of both the debt and the provision from the City's balance sheet will therefore have no impact on the City's 2025/26 financial results.

Operational Highlights

31. During this quarter the operational highlights included:
 - (a) Throughout NAIDOC Week (6–13 July 2025), the City of Sydney supported cultural talks, exhibitions, and community events, including an exhibition of historic 1965 Freedom Ride photos and a children's art exhibition. Town Hall was lit nightly with First Nations artwork, and street banners featuring 'Jagun' by Bundjalung artist Kim Healy were displayed on streets including George Street and the light rail corridor. The 2025 NAIDOC in the City event, curated by We Are Warriors, featured a Smoking Ceremony, exhibitions, performances, and a free concert at Sydney Town Hall showcasing emerging First Nations artists. Celebrating 50 years of NAIDOC Week under the theme "The Next Generation: Strength, Vision & Legacy," the event highlighted Indigenous creativity and leadership.
 - (b) The new Oxford and Liverpool Street two-way separated cycleway opened for use on 25 July 2025, and an official opening event was held in August 2025. The cycleway runs from Taylor Square along Oxford Street and Liverpool Street, and connects the Bourke, College and Castlereagh Street cycleways.

- (c) National Tree Day (27 July 2025) led by Planet Ark, is Australia's largest annual tree-planting event. On Schools Tree Day (25 July 2025), 30 volunteers planted 1,000 native shrubs, grasses, groundcovers, and flowering herbs at Harold Park in Forest Lodge. The planting aimed to improve habitat structure, species diversity, and soil stability, with many plants sourced from an Aboriginal-owned nursery. On National Tree Day (27 July 2025), 150 volunteers gathered at Federal Park in Annandale to plant 4,000 native species, including shrubs, climbers, and groundcovers, enhancing the ecological value of the area. A smaller event on 30 July at Wentworth Park light rail stop saw Pyrmont Ultimo Landcare Group and 16 Ultimo Public School students plant 17 native plants to support insect and fauna habitats. Since 2010, over 5,880 volunteers have planted more than 50,000 native plants across the City, contributing to greener, healthier urban spaces.
- (d) Thirty finalists were selected from nearly 3,000 entries for the City of Sydney's Australian Life photography competition. Ten of the finalists were aged 13 to 17 for the second year running. Winners were announced on 31 July 2025 at Customs House Square. Photojournalist Carly Earl won the top prize with an image of young drovers on a Queensland stock route. In the youth category, 17-year-old Callum Poling won with February Boat Carnival, earning \$2,000 and an OM System camera bundle. Chloe Wiseman won the Little Sydney Lives competition with Home-made Mummy, while Zoe Morris was runner-up with Sibling Love. An online gallery showcased all finalist images, with public voting for a People's Choice award.
- (e) Cyclists commuting into Sydney's CBD now have access to a new secure and affordable facility, with the City of Sydney opening in September 2025 a purpose-built bike hub at Circular Quay. The hub, operated by Secure Parking, offers all-day parking for \$5 or a monthly membership for \$60. In addition to parking for up to 200 bikes, including larger cargo bikes, the facility includes 400 lockers and 28 showers (14 for women and 14 for men).
- (f) The replacement of passenger lift at Kings Cross Library has been completed with the new lift put into service on 3 September 2025. A full replacement of the existing passenger lift included all electrical, hydraulic, mechanical, fire and security services and new interior fittings. The new lift has improved access to the library.
- (g) On 2 September 2025 the upgraded Andrew Boy Charlton pool facility was officially reopened. The pool now features almost 50,000 new tiles and improved accessibility. New decking and timber seating have been installed, along with shade sails. Accessibility has also been improved, with a new lift making it easier for more people to enjoy the pool. Gas-powered heating and hot water systems have been replaced with efficient electric heat pumps, reducing emissions. The project also included repairing the concrete and steel structures, restoring the grandstand, and upgrading the plant room.
- (h) On 6 September 2025, the City of Sydney hosted Northcott Pet Day. This was the 15th Northcott Pet Day hosted at Ward Park in Surry Hills. Pet Days provide free pet health services while promoting responsible pet ownership and enhancing community connection and safety. Northcott Pet Day attracted over 400 residents and 207 companion animals including 150 dogs, 55 cats, and 2 rabbits.

- (i) Each year, the City of Sydney participates in History Week, a state-wide festival coordinated by the History Council of NSW. In 2025, the theme Water Stories (6–14 September) invited reflection on how water was valued, managed, and shared throughout history. The City hosted a range of creative and educational events, including jewellery and printmaking workshops using archival images of Sydney's water features at Darling Square Library, a guided bike tour tracing the history of Green Square's former wetlands and creeks with City Historian Laila Ellmoos and Pedal Set Go, and a panel discussion at Customs House exploring Sydney's hidden waterways with experts in history, engineering, and Indigenous knowledge. Participants also joined an art and history tour in Hyde Park to create a site-specific artist book inspired by the City's Walk on Water Culture Walks tour. These events highlighted the deep connections between water, place, and community in Sydney's past and present.
- (j) On 25 September 2025 the artwork 'Meeras Pavilion' in the forecourt of Customs House was launched. This is an interactive artwork that celebrates the power of art and creativity to strengthen the resilience of the Rohingya community and creates an opportunity for people to connect and build solidarity with the world's largest stateless people. Meeras Pavilion ran until 5 October.

Financial Implications

- 32. At Quarter 1 the YTD Operating Result was \$28.8M, with a full year forecast Operating result of \$115.7M against a budget of \$117.1M, an unfavourable variance of \$1.4M. At Quarter 1 the YTD Net Operating Result was \$21.9M, with a full year forecast of \$115.6M against a budget of \$108.9M, a favourable variance of \$6.7M.
- 33. The City's ledger cash balance of \$753.6M is projected to be utilised over the life of the long term financial plan to deliver and maintain the City's strategies, services, assets and infrastructure on behalf of its community.
- 34. The total investment and cash position in the Investments as at September 2025 report is \$752.6M. A reconciliation between these amounts is provided within the Investments report.

Strategic Alignment - Sustainable Sydney 2030-2050 Continuing the Vision

- 35. Sustainable Sydney 2030-2050 Continuing the Vision renews the communities' vision for the sustainable development of the city to 2050. It includes 10 strategic directions to guide the future of the city, as well as 10 targets against which to measure progress.
- 36. The Delivery Program, Operational Plan and Resourcing Strategy support the achievement of the desired social, cultural, environmental and economic outcomes contained within the Community Strategic Plan. This report supports the implementation of all strategic directions and objectives.

Risks

- 37. This approach is within the City's risk appetite, which states:
 - The City has a responsibility to ensure that it has sufficient resources in the short, medium and long term to provide the levels of service that are both affordable and considered appropriate by the community.

- We maintain a cautious appetite to financial risks, aiming to minimise the likelihood and impact of significant financial losses. We prioritise the protection of our financial resources and our long-term financial sustainability. We strive to ensure that our financial decisions are well informed, based on sound financial analysis and are aligned with our strategic objectives.
- We assess our capacity to absorb financial losses and maintain sufficient financial resources to mitigate the impact of most unexpected events.
- We have minimal appetite for operating deficits as our positive operating results are the primary source of funds to renew our assets and our capital works program.

Relevant Legislation

38. The Local Government Act 1993 and Local Government (General) Regulation 2021 require quarterly progress reports against the financial objectives and regular reports (at least six monthly) against the Operational Plan.
39. In August 2025, the Office of Local Government issued revised Quarterly Budget Review Statement Guidelines under section 203 (3) of the Local Government (General) Regulation 2021. This requires all councils to report using the new format and to upload their finalised quarterly statements to the Office of Local Government (OLG) to monitor compliance, undertake performance reviews and risk assessments, and if required, undertake any necessary regulatory enforcement. Note that in previous quarters the City has forwarded our Quarterly Review reports to the OLG once adopted by Council.
40. Section 406 of the Act requires councils to comply with the Integrated Planning and Reporting Guidelines, issued by the Chief Executive of the Office of Local Government.

Critical Dates / Time Frames

41. The quarterly report is due to be submitted to Council within 2 months of the end of the respective quarter.
42. The information contained within this report reflects Council's financial performance in the current financial year.

Public Consultation

43. There is no requirement for public consultation for this report.

JEAN-MICHEL CARRIERE

Executive Director Finance and Procurement

Attachment A

Financial Results Summary

Financial Summary

City of Sydney | Q1 2025/26

\$ Millions *	Year-to-date			Full Year				
	Current Budget	Actual	Variance Fav/ (Unfav)	Original Budget	Adjustment	Current Budget	Annual Forecast	Variance Fav/ (Unfav)
Operating Income	185.5	181.6	(3.9)	748.5	-	748.5	746.6	(1.9)
Employee benefits and on-costs	81.2	79.3	1.9	319.0	-	319.0	315.8	3.2
Other operating expenditure	76.1	73.6	2.5	312.4	-	312.4	315.1	(2.7)
Operating Expenditure	157.4	152.8	4.6	631.4	-	631.4	630.9	0.5
OPERATING RESULT (before depreciation, interest, capital related costs and capital related income)	28.1	28.8	0.7	117.1	-	117.1	115.7	(1.4)
Add additional income:								
Interest Income	7.6	8.5	0.9	30.4	-	30.4	33.3	2.9
Capital grants and Contributions	15.3	17.8	2.5	97.4	-	97.4	102.7	5.3
Less additional expenses:								
Depreciation	32.3	32.0	0.3	129.0	-	129.0	129.0	-
Capital Project Related Costs	1.5	1.2	0.3	7.1	-	7.1	7.0	0.1
NET OPERATING RESULT FOR THE YEAR ATTRIBUTABLE TO COUNCIL	17.2	21.9	4.7	108.9	-	108.9	115.6	6.7
Capital Works	66.2	58.9	7.3	276.7	34.6	311.3	297.3	14.0
Capital Works (Technology and Digital Services)	9.7	5.9	3.8	24.0	1.9	25.9	29.8	(3.9)
Plant and Equipment	4.9	1.8	3.1	23.2	9.2	32.3	32.3	-
Property Acquisitions and (Divestments)	-	-	-	(122.3)	-	(122.3)	(122.3)	-
TOTAL CAPITAL EXPENDITURE	80.8	66.6	14.2	201.6	45.6	247.3	237.1	10.2
Available funds:								
Opening Balance	765.0	765.0	-	687.7	77.3	765.0	765.0	-
Affordable housing pass through (as advised Q4 FY25)	(76.1)	(76.1)	-	-	(76.1)	(76.1)	(76.1)	-
Cash Surplus / (Deficit)	(31.4)	64.8	96.2	29.4	(38.8)	(9.4)	7.5	16.9
CLOSING CASH BALANCE	657.5	753.6	96.1	717.1	(37.6)	679.5	696.4	16.9

* minor rounding issues may be reflected due to use of \$ Millions scale

Quarterly Income Statement

City of Sydney | Q1 2025/26

\$ Millions *	Year-to-date				Full Year						
	Current Budget	Actual	Variance Fav/ (Unfav)	Variance %	Previous Year Actual 2024/25	Original Budget	Adjustment	Current Budget	Annual Forecast	Variance Fav/ (Unfav)	Variance %
OPERATING INCOME											
Advertising Income	5.0	5.0	-	-	19.7	20.4	-	20.4	20.4	-	-
Building & Development Application Income	1.7	1.3	(0.4)	(23%)	6.8	6.9	-	6.9	7.0	0.1	1%
Building Certificate	0.6	0.6	-	-	2.1	2.1	-	2.1	2.1	-	-
Child Care Fees	0.4	0.3	(0.1)	(27%)	1.3	1.5	-	1.5	1.5	-	-
Commercial Properties	18.3	18.6	0.3	2%	72.5	77.3	-	77.3	77.1	(0.2)	(0%)
Community Properties	3.1	3.1	-	-	11.7	12.5	-	12.5	12.5	-	-
Enforcement Income	11.1	9.7	(1.4)	(13%)	42.0	43.7	-	43.7	41.6	(2.1)	(5%)
Grants and Contributions	3.9	3.3	(0.6)	(15%)	16.0	18.5	-	18.5	18.5	-	-
Health Related Income	0.5	0.6	0.1	21%	1.8	1.9	-	1.9	1.9	-	-
Library Income	0.0	0.0	-	-	0.2	0.1	-	0.1	0.1	-	-
Other Building Fees	3.5	3.2	(0.3)	(9%)	10.9	13.9	-	13.9	13.9	-	-
Other Fees	1.4	1.4	-	-	6.2	5.9	-	5.9	6.0	0.1	2%
Other Income	0.1	1.6	1.5	1928%	7.0	0.3	-	0.3	3.4	3.1	996%
Parking Meter Income	12.3	11.8	(0.5)	(4%)	44.1	49.3	-	49.3	48.5	(0.8)	(2%)
Parking Station Income	2.9	2.7	(0.2)	(7%)	10.9	11.3	-	11.3	11.3	-	-
Private Work Income	1.9	0.9	(1.0)	(52%)	8.4	7.8	-	7.8	7.8	-	-
Rates & Annual Charges	110.7	110.2	(0.5)	(0%)	421.5	442.8	-	442.8	442.1	(0.7)	(0%)
Sponsorship Income	0.0	0.0	-	-	0.2	0.2	-	0.2	0.2	-	-
Venue/Facility Income	4.0	3.8	(0.2)	(5%)	32.9	14.5	-	14.5	14.5	-	-
Work Zone	4.1	3.4	(0.7)	(17%)	14.5	16.1	-	16.1	14.6	(1.5)	(9%)
Operating income (excluding VIK)	185.5	181.6	(3.9)	(2%)	730.7	746.9	-	746.9	744.9	(2.0)	(0%)
Value-in-kind income	0.0	0.0	-	-	1.6	1.6	-	1.6	1.6	-	-
OPERATING INCOME	185.5	181.6	(3.9)	(2%)	732.3	748.5	-	748.5	746.6	(1.9)	(0%)

* minor rounding issues may be reflected due to use of \$ Millions scale

Quarterly Income Statement

City of Sydney | Q1 2025/26

\$ Millions *	Year-to-date				Full Year						
	Current Budget	Actual	Variance Fav/ (Unfav)	Variance %	Previous Year Actual 2024/25	Original Budget	Adjustment	Current Budget	Annual Forecast	Variance Fav/ (Unfav)	Variance %
EMPLOYEE BENEFITS AND ON-COSTS											
Salaries and Wages	63.4	60.8	2.6	4%	231.1	253.5	-	253.5	246.4	7.1	3%
Other Employee Related Costs	0.5	0.4	0.1	19%	1.6	2.2	-	2.2	2.2	-	-
Employee Oncosts	3.3	2.5	0.8	24%	8.7	7.9	-	7.9	6.5	1.4	18%
Agency Contract Staff	3.1	5.8	(2.7)	(88%)	25.1	11.7	-	11.7	18.4	(6.7)	(57%)
Superannuation	8.5	7.5	1.0	12%	27.6	33.7	-	33.7	32.4	1.3	4%
Travelling	0.1	0.0	0.1	179%	0.2	0.2	-	0.2	0.2	-	-
Workers Compensation Insurance	1.8	1.8	-	-	10.1	7.1	-	7.1	7.1	-	-
Fringe Benefit Tax	0.2	0.1	0.1	53%	0.5	0.8	-	0.8	0.8	-	-
Training Costs (excluding salaries)	0.4	0.3	0.1	23%	1.8	1.9	-	1.9	1.8	0.1	5%
Employee benefits and on-costs	81.2	79.3	1.9	2%	306.6	319.0	-	319.0	315.8	3.2	1%
OTHER OPERATING EXPENDITURE											
Bad & Doubtful Debts	0.1	0.5	(0.4)	(533%)	0.4	0.3	-	0.3	0.5	(0.2)	(67%)
Consultancies	0.6	0.5	0.1	17%	2.8	3.5	-	3.5	3.6	(0.1)	(3%)
Enforcement & Infringement Costs	1.5	1.8	(0.3)	(20%)	8.6	5.9	-	5.9	8.0	(2.1)	(35%)
Event Related Expenditure	1.7	1.4	0.3	18%	14.4	15.3	-	15.3	14.8	0.5	3%
Expenditure Recovered	(1.5)	(1.2)	(0.3)	20%	(5.9)	(5.9)	-	(5.9)	(5.9)	-	-
Facility Management	3.5	3.6	(0.1)	(3%)	31.7	12.3	-	12.3	12.3	-	-
General Advertising	0.3	0.1	0.2	78%	0.8	1.1	-	1.1	1.0	0.1	9%
Governance	0.6	0.4	0.2	35%	3.6	2.2	-	2.2	2.1	0.1	5%
Government Authority Charges	2.4	2.2	0.2	8%	8.6	9.7	-	9.7	9.7	-	-
Grants, Sponsorships and Donations	12.0	11.7	0.3	2%	26.2	27.3	0.1	27.4	27.4	-	-
Infrastructure Maintenance	14.9	12.2	2.7	18%	54.8	67.8	-	67.8	67.6	0.2	0%
Insurance	1.7	1.6	0.1	6%	7.5	6.7	-	6.7	6.8	(0.1)	(1%)
IT Related Expenditure	4.4	4.5	(0.1)	(2%)	16.1	18.5	-	18.5	18.0	0.5	3%
Legal Fees	1.0	0.8	0.2	21%	2.9	3.9	-	3.9	3.8	0.1	3%
Operational Contingencies	-	-	-	-	-	3.5	(0.4)	3.1	3.1	-	-
Other Asset Maintenance	1.1	0.9	0.2	18%	3.4	4.3	-	4.3	4.3	-	-
Other Operating Expenditure	3.0	3.1	(0.1)	(3%)	10.8	12.2	-	12.2	12.2	-	-
Postage & Couriers	0.5	0.3	0.2	39%	1.7	2.0	-	2.0	2.0	-	-
Printing & Stationery	0.3	0.2	0.1	35%	1.3	1.5	-	1.5	1.3	0.2	13%
Project Management & Other Project Costs	0.0	0.0	-	-	1.3	1.3	-	1.3	1.3	-	-
Property Related Expenditure	8.7	11.2	(2.5)	(29%)	44.0	38.0	-	38.0	40.9	(2.9)	(8%)
Service Contracts	6.3	6.0	0.3	5%	23.5	26.0	0.3	26.3	26.9	(0.6)	(2%)
Stores & Materials	1.6	1.2	0.4	26%	4.8	5.6	-	5.6	5.2	0.4	7%
Surveys & Studies	0.3	0.2	0.1	35%	1.7	1.8	-	1.8	1.8	-	-

* minor rounding issues may be reflected due to use of \$ Millions scale

Quarterly Income Statement

City of Sydney | Q1 2025/26

Year-to-date					Full Year						
\$ Millions *	Current Budget	Actual	Variance Fav/ (Unfav)	Variance %	Previous Year Actual 2024/25	Original Budget	Adjustment	Current Budget	Annual Forecast	Variance Fav/ (Unfav)	Variance %
Telephone Charges	0.7	0.6	0.1	15%	2.8	2.7	-	2.7	2.7	-	-
Utilities	3.2	3.3	(0.1)	(3%)	12.3	12.7	-	12.7	12.7	-	-
Vehicle Maintenance	0.8	0.6	0.2	26%	2.7	3.2	-	3.2	3.1	0.1	3%
Waste Disposal Charges	6.7	6.0	0.7	10%	24.8	27.0	-	27.0	26.2	0.8	3%
Other operating expenditure (excluding VIK)	76.1	73.6	2.5	3%	307.6	310.7	-	310.7	313.5	(2.8)	(1%)
Value-in-kind (VIK) expenditure	0.0	0.0	-	-	1.6	1.6	-	1.6	1.6	-	-
Total other operating expenditure	76.1	73.6	2.5	3%	309.3	312.4	-	312.4	315.1	(2.7)	(1%)
OPERATING EXPENDITURE (excluding depreciation)	157.4	152.8	4.6	3%	615.9	631.4	-	631.4	630.9	0.5	0%
OPERATING RESULT (before depreciation, interest, capital related costs and capital income)	28.1	28.8	0.7	2%	116.4	117.1	-	117.1	115.7	(1.4)	(1%)
Add additional income:							-				
Interest Income	7.6	8.5	0.9	12%	39.7	30.4	-	30.4	33.3	2.9	10%
Capital Grants	15.3	17.8	2.5	16%	75.0	91.4	-	91.4	96.7	5.3	6%
Capital Grants - Works In Kind	-	-	-	-	36.3	6.0	-	6.0	6.0	-	-
Less additional expenses:							-				
Depreciation	32.3	32.0	0.3	1%	130.2	129.0	-	129.0	129.0	-	-
Capital Project Related Costs	1.5	1.2	0.3	20%	23.6	7.1	-	7.1	7.0	0.1	1%
Net gain/ (loss) on disposal of assets and revaluations:							-				
Gain Loss on Sale of Assets	-	-	-	-	(6.6)	-	-	-	-	-	-
Gain Loss on Properties	-	-	-	-	26.4	-	-	-	-	-	-
NET OPERATING RESULT FOR THE YEAR ATTRIBUTABLE TO COUNCIL	17.2	21.9	4.7	27%	133.5	108.9	-	108.9	115.6	6.7	6%
CAPITAL EXPENDITURE											
Capital Works	66.2	58.9	7.3	11%	213.3	276.7	34.6	311.3	297.3	14.0	4%
Capital Works (Technology and Digital Services)	9.7	5.9	3.8	39%	17.3	24.0	1.9	25.9	29.8	(3.9)	(15%)
Plant and Equipment	4.9	1.8	3.1	63%	21.2	23.2	9.2	32.3	32.3	-	-
Property Acquisitions and (Divestments)	-	-	-	-	67.9	(122.3)	-	(122.3)	(122.3)	-	-
TOTAL CAPITAL EXPENDITURE	80.8	66.6	14.2	18%	319.6	201.6	45.6	247.3	237.1	10.2	4%

* minor rounding issues may be reflected due to use of \$ Millions scale

Year-to-date budget vs actual operating result by division and unit

City of Sydney | Q1 2025/26

\$ Millions *	INCOME				EXPENDITURE				OPERATING RESULT			
DIVISION	BUDGET	ACTUAL	Variance Fav / (Unfav)	% Variance	BUDGET	ACTUAL	Variance Fav / (Unfav)	% Variance	BUDGET	ACTUAL	Variance Fav / (Unfav)	% Variance
Unit												
Chief Executive Office	-	-	-	-	2.9	2.7	0.2	7%	(2.9)	(2.7)	0.2	7%
Office of the Lord Mayor	-	-	-	-	1.2	1.1	0.1	9%	(1.2)	(1.1)	0.1	9%
Secretariat	-	-	-	-	0.5	0.5	-	-	(0.5)	(0.5)	-	-
Councillor Support	-	-	-	-	0.8	0.7	0.1	13%	(0.8)	(0.7)	0.1	13%
Chief Executive Office	-	-	-	-	0.5	0.4	0.1	22%	(0.5)	(0.4)	0.1	22%
Council Elections	-	-	-	-	0.0	0.0	-	-	(0.0)	(0.0)	-	-
Legal & Governance	-	0.0	-	-	3.5	3.5	-	-	(3.5)	(3.4)	0.1	3%
Risk Management & Governance	-	0.0	-	-	1.2	1.2	-	-	(1.2)	(1.2)	-	-
Legal Services	-	-	-	-	2.0	2.0	-	-	(2.0)	(2.0)	-	-
Internal Audit	-	-	-	-	0.2	0.3	(0.1)	(45%)	(0.2)	(0.3)	(0.1)	(45%)
Chief Operations Office	22.0	22.2	0.2	1%	21.6	24.1	(2.5)	(12%)	0.4	(1.9)	(2.3)	(622%)
Chief Operations Office	-	-	-	-	0.2	0.2	-	-	(0.2)	(0.2)	-	-
City Property	22.0	22.2	0.2	1%	16.5	19.0	(2.5)	(15%)	5.5	3.2	(2.3)	(42%)
Professional Services	-	-	-	-	1.2	1.4	(0.2)	(17%)	(1.2)	(1.4)	(0.2)	(17%)
Project Development and Delivery	-	-	-	-	0.9	0.9	-	-	(0.9)	(0.9)	-	-
City Design	-	-	-	-	1.5	1.4	0.1	7%	(1.5)	(1.4)	0.1	7%
Green Square	-	-	-	-	0.1	0.1	-	-	(0.1)	(0.1)	-	-
City Access & Transport	0.0	0.0	-	-	1.0	1.0	-	-	(1.0)	(1.0)	-	-
Project Management Office	-	-	-	-	0.1	0.1	-	-	(0.1)	(0.1)	-	-
People Performance & Technology	0.9	0.9	-	-	15.5	14.5	1.0	6%	(14.6)	(13.6)	1.0	7%
Customer Service	0.8	0.9	0.1	12%	2.2	1.9	0.3	14%	(1.3)	(1.0)	0.3	23%
People & Culture	-	0.0	-	-	2.5	2.3	0.2	8%	(2.5)	(2.3)	0.2	8%
Work Health & Safety	-	-	-	-	0.7	0.7	-	-	(0.7)	(0.7)	-	-
People Performance & Technology	-	-	-	-	0.3	0.2	0.1	33%	(0.3)	(0.2)	0.1	33%
Business & Service Improvement	-	-	-	-	0.4	0.4	-	-	(0.4)	(0.4)	-	-
Data & Information Management Services	0.0	0.0	-	-	2.5	2.6	(0.1)	(4%)	(2.5)	(2.5)	-	-
Technology & Digital Services	0.0	-	-	-	6.9	6.4	0.5	7%	(6.9)	(6.4)	0.5	7%
City Life	6.1	5.7	(0.4)	(7%)	30.9	28.9	2.0	6%	(24.7)	(23.2)	1.5	6%
Creative City	0.1	0.1	-	-	7.2	7.1	0.1	1%	(7.2)	(7.0)	0.2	3%
Grants & Sponsorship	-	-	-	-	10.9	10.5	0.4	4%	(10.9)	(10.5)	0.4	4%
Venue Management	3.6	3.3	(0.3)	(8%)	2.7	2.4	0.3	11%	0.9	0.9	-	-
Social City	2.3	2.3	-	-	7.5	6.9	0.6	8%	(5.2)	(4.6)	0.6	11%
City Business & Safety	-	-	-	-	1.3	0.9	0.4	32%	(1.3)	(0.9)	0.4	32%
City Life Management	-	-	-	-	0.6	0.6	-	-	(0.6)	(0.6)	-	-
Sustainability Programs	0.1	-	(0.1)	(77%)	0.6	0.4	0.2	36%	(0.4)	(0.4)	-	-

Year-to-date budget vs actual operating result by division and unit

City of Sydney | Q1 2025/26

\$ Millions *	INCOME				EXPENDITURE				OPERATING RESULT			
DIVISION	BUDGET	ACTUAL	Variance Fav / (Unfav)	% Variance	BUDGET	ACTUAL	Variance Fav / (Unfav)	% Variance	BUDGET	ACTUAL	Variance Fav / (Unfav)	% Variance
Unit												
Strategic Development & Engagement	-	0.8	0.8	-	5.4	4.9	0.5	9%	(5.4)	(4.1)	1.3	24%
City Communications	-	-	-	-	2.7	2.4	0.3	11%	(2.7)	(2.4)	0.3	11%
Strategy & Urban Analytics	-	-	-	-	1.0	1.0	-	-	(1.0)	(1.0)	-	-
Resilient Sydney	-	0.8	0.8	-	0.3	0.3	-	-	(0.3)	0.5	0.8	237%
City Engagement	-	-	-	-	0.6	0.5	0.1	18%	(0.6)	(0.5)	0.1	18%
Sustainability & Resilience	-	-	-	-	0.4	0.3	0.1	28%	(0.4)	(0.3)	0.1	28%
First Nations Leadership	-	-	-	-	0.4	0.3	0.1	27%	(0.4)	(0.3)	0.1	27%
Strategic Development & Engagement	-	-	-	-	0.1	0.1	-	-	(0.1)	(0.1)	-	-
Corporate Costs	112.3	112.5	0.2	0%	(0.5)	2.0	(2.5)	526%	112.8	110.5	(2.3)	(2%)
Finance and Procurement	0.2	0.2	-	-	3.7	3.5	0.2	5%	(3.5)	(3.3)	0.2	6%
Finance and Procurement Management	-	0.0	-	-	0.4	0.6	(0.2)	(56%)	(0.4)	(0.6)	(0.2)	(56%)
Business Planning & Performance	-	-	-	-	0.4	0.4	-	-	(0.4)	(0.4)	-	-
Financial Planning & Reporting	-	-	-	-	1.0	0.9	0.1	10%	(1.0)	(0.9)	0.1	10%
Revenue and Payments	0.2	0.2	-	-	0.9	0.9	-	-	(0.7)	(0.7)	-	-
Procurement	-	-	-	-	1.0	0.8	0.2	19%	(1.0)	(0.8)	0.2	19%
City Services	38.2	34.2	(4.0)	(10%)	62.4	57.5	4.9	8%	(24.2)	(23.2)	1.0	4%
Security & Emergency Management	-	-	-	-	1.7	1.8	(0.1)	(6%)	(1.7)	(1.8)	(0.1)	(6%)
City Rangers	11.1	9.6	(1.5)	(14%)	6.9	7.0	(0.1)	(1%)	4.1	2.5	(1.6)	(39%)
Parking Fleet and Depot Services	15.2	14.6	(0.6)	(4%)	5.1	4.6	0.5	10%	10.1	10.0	(0.1)	(1%)
City Greening & Leisure	0.6	0.6	-	-	13.8	13.6	0.2	1%	(13.3)	(13.0)	0.3	2%
City Services Management	-	-	-	-	0.2	0.2	-	-	(0.2)	(0.2)	-	-
Infrastructure Services	11.4	9.5	(1.9)	(17%)	13.3	10.4	2.9	22%	(2.0)	(0.9)	1.1	56%
City Cleansing & Resource Recovery	0.1	0.1	-	-	21.4	19.8	1.6	7%	(21.3)	(19.8)	1.5	7%
City Planning Development & Transport	5.8	5.0	(0.8)	(14%)	12.0	11.2	0.8	7%	(6.2)	(6.1)	0.1	2%
Health & Building	0.6	0.7	0.1	15%	4.3	4.0	0.3	7%	(3.7)	(3.3)	0.4	11%
Construction & Building Certification Services	3.2	3.0	(0.2)	(6%)	0.9	0.9	-	-	2.3	2.1	(0.2)	(9%)
Planning Assessments	1.7	1.1	(0.6)	(34%)	5.1	4.7	0.4	8%	(3.3)	(3.6)	(0.3)	(9%)
Strategic Planning & Urban Design	0.1	0.2	0.1	73%	1.6	1.5	0.1	6%	(1.5)	(1.3)	0.2	13%
Council	185.5	181.6	(3.9)	(2%)	157.4	152.8	4.6	3%	28.1	28.8	0.7	2%

Full-year budget vs forecast operating result by division and unit

City of Sydney | Q1 2025/26

\$ Millions *	INCOME				EXPENDITURE				OPERATING RESULT			
DIVISION	BUDGET	FORECAST	Variance Fav / (Unfav)	% Variance	BUDGET	FORECAST	Variance Fav / (Unfav)	% Variance	BUDGET	FORECAST	Variance Fav / (Unfav)	% Variance
Unit												
Chief Executive Office	-	-	-	-	11.5	11.5	-	-	(11.5)	(11.5)	-	-
Office of the Lord Mayor	-	-	-	-	4.6	4.6	-	-	(4.6)	(4.6)	-	-
Secretariat	-	-	-	-	2.0	2.0	-	-	(2.0)	(2.0)	-	-
Councillor Support	-	-	-	-	3.1	3.1	-	-	(3.1)	(3.1)	-	-
Chief Executive Office	-	-	-	-	1.8	1.8	-	-	(1.8)	(1.8)	-	-
Council Elections	-	-	-	-	0.0	0.0	-	-	(0.0)	(0.0)	-	-
Legal & Governance	-	-	-	-	13.6	13.5	0.1	1%	(13.6)	(13.5)	0.1	1%
Risk Management & Governance	-	-	-	-	4.9	4.9	-	-	(4.9)	(4.9)	-	-
Legal Services	-	-	-	-	7.8	7.7	0.1	1%	(7.8)	(7.7)	0.1	1%
Internal Audit	-	-	-	-	0.9	0.9	-	-	(0.9)	(0.9)	-	-
Chief Operations Office	92.0	91.8	(0.2)	(0%)	88.1	91.8	(3.7)	(4%)	3.9	0.0	(3.9)	(99%)
Chief Operations Office	-	-	-	-	0.8	0.8	-	-	(0.8)	(0.8)	-	-
City Property	91.9	91.7	(0.2)	(0%)	67.4	70.5	(3.1)	(5%)	24.5	21.2	(3.3)	(13%)
Professional Services	-	-	-	-	4.5	5.6	(1.1)	(24%)	(4.5)	(5.6)	(1.1)	(24%)
Project Development and Delivery	-	-	-	-	3.8	3.4	0.4	11%	(3.8)	(3.4)	0.4	11%
City Design	-	-	-	-	6.2	6.1	0.1	2%	(6.2)	(6.1)	0.1	2%
Green Square	-	-	-	-	0.6	0.7	(0.1)	(16%)	(0.6)	(0.7)	(0.1)	(16%)
City Access & Transport	0.1	0.1	-	-	4.2	4.2	-	-	(4.2)	(4.1)	0.1	2%
Project Management Office	-	-	-	-	0.4	0.4	-	-	(0.4)	(0.4)	-	-
People Performance & Technology	3.5	3.6	0.1	3%	63.1	62.9	0.2	0%	(59.5)	(59.3)	0.2	0%
Customer Service	3.4	3.5	0.1	3%	8.7	8.5	0.2	2%	(5.3)	(4.9)	0.4	8%
People & Culture	-	-	-	-	10.2	10.3	(0.1)	(1%)	(10.2)	(10.3)	(0.1)	(1%)
Work Health & Safety	-	-	-	-	3.0	3.0	-	-	(3.0)	(3.0)	-	-
People Performance & Technology	-	-	-	-	1.2	1.2	-	-	(1.2)	(1.2)	-	-
Business & Service Improvement	-	-	-	-	1.5	1.5	-	-	(1.5)	(1.5)	-	-
Data & Information Management Services	0.0	0.0	-	-	10.2	10.2	-	-	(10.2)	(10.2)	-	-
Technology & Digital Services	0.1	0.1	-	-	28.3	28.2	0.1	0%	(28.2)	(28.1)	0.1	0%
City Life	25.8	25.6	(0.2)	(1%)	113.7	112.6	1.1	1%	(87.9)	(87.0)	0.9	1%
Creative City	1.1	1.1	-	-	38.3	37.9	0.4	1%	(37.2)	(36.8)	0.4	1%
Grants & Sponsorship	0.1	0.1	-	-	27.1	27.1	-	-	(27.0)	(27.0)	-	-
Venue Management	14.8	14.7	(0.1)	(1%)	12.3	12.2	0.1	1%	2.5	2.5	-	-
Social City	9.3	9.3	-	-	25.7	25.3	0.4	2%	(16.4)	(15.9)	0.5	3%
City Business & Safety	-	-	-	-	5.2	5.1	0.1	2%	(5.2)	(5.1)	0.1	2%
City Life Management	-	-	-	-	2.4	2.4	-	-	(2.4)	(2.4)	-	-
Sustainability Programs	0.4	0.3	(0.1)	(28%)	2.6	2.6	-	-	(2.3)	(2.2)	0.1	4%

Full-year budget vs forecast operating result by division and unit

City of Sydney | Q1 2025/26

\$ Millions *	INCOME				EXPENDITURE				OPERATING RESULT			
DIVISION	BUDGET	FORECAST	Variance Fav / (Unfav)	% Variance	BUDGET	FORECAST	Variance Fav / (Unfav)	% Variance	BUDGET	FORECAST	Variance Fav / (Unfav)	% Variance
Unit												
Strategic Development & Engagement	0.8	0.8	-	-	22.4	21.8	0.6	3%	(21.6)	(21.0)	0.6	3%
City Communications	-	-	-	-	10.5	10.0	0.5	5%	(10.5)	(10.0)	0.5	5%
Strategy & Urban Analytics	-	-	-	-	4.1	4.1	-	-	(4.1)	(4.1)	-	-
Resilient Sydney	0.8	0.8	-	-	1.4	1.4	-	-	(0.6)	(0.6)	-	-
City Engagement	-	-	-	-	2.4	2.4	-	-	(2.4)	(2.4)	-	-
Sustainability & Resilience	-	-	-	-	2.0	2.0	-	-	(2.0)	(2.0)	-	-
First Nations Leadership	-	-	-	-	1.5	1.4	0.1	7%	(1.5)	(1.4)	0.1	7%
Strategic Development & Engagement	-	-	-	-	0.5	0.5	-	-	(0.5)	(0.5)	-	-
Corporate Costs	449.3	451.6	2.3	1%	1.5	2.5	(1.0)	(68%)	447.8	449.2	1.4	0%
Finance and Procurement	0.7	0.7	-	-	15.0	14.6	0.4	3%	(14.3)	(13.9)	0.4	3%
Finance and Procurement Management	-	-	-	-	1.4	1.4	-	-	(1.4)	(1.4)	-	-
Business Planning & Performance	-	-	-	-	1.6	1.5	0.1	6%	(1.6)	(1.5)	0.1	6%
Financial Planning & Reporting	-	-	-	-	4.1	3.8	0.3	7%	(4.1)	(3.8)	0.3	7%
Revenue and Payments	0.7	0.7	-	-	3.8	3.1	0.7	18%	(3.1)	(2.4)	0.7	23%
Procurement	-	-	-	-	4.2	4.8	(0.6)	(14%)	(4.2)	(4.8)	(0.6)	(14%)
City Services	153.4	149.3	(4.1)	(3%)	255.7	253.0	2.7	1%	(102.3)	(103.7)	(1.4)	(1%)
Security & Emergency Management	-	-	-	-	6.7	6.6	0.1	1%	(6.7)	(6.6)	0.1	1%
City Rangers	43.3	41.3	(2.0)	(5%)	27.5	28.9	(1.4)	(5%)	15.8	12.4	(3.4)	(22%)
Parking Fleet and Depot Services	60.6	59.8	(0.8)	(1%)	20.1	19.7	0.4	2%	40.5	40.1	(0.4)	(1%)
City Greening & Leisure	2.3	2.3	-	-	54.9	53.8	1.1	2%	(52.6)	(51.4)	1.2	2%
City Services Management	-	-	-	-	1.0	1.0	-	-	(1.0)	(1.0)	-	-
Infrastructure Services	46.9	45.6	(1.3)	(3%)	59.6	58.9	0.7	1%	(12.7)	(13.3)	(0.6)	(5%)
City Cleansing & Resource Recovery	0.3	0.3	-	-	86.0	84.2	1.8	2%	(85.7)	(83.9)	1.8	2%
City Planning Development & Transport	23.0	23.0	-	-	46.9	46.7	0.2	0%	(23.8)	(23.7)	0.1	0%
Health & Building	2.6	2.6	-	-	16.8	16.5	0.3	2%	(14.2)	(13.9)	0.3	2%
Construction & Building Certification Services	12.9	12.9	-	-	3.6	3.6	-	-	9.3	9.3	-	-
Planning Assessments	7.0	7.0	-	-	19.9	19.9	-	-	(12.9)	(12.9)	-	-
Strategic Planning & Urban Design	0.5	0.5	-	-	6.6	6.7	(0.1)	(2%)	(6.0)	(6.2)	(0.2)	(3%)
Council	748.5	746.6	(1.9)	(0%)	631.4	630.9	0.5	0%	117.1	115.7	(1.4)	(1%)

* minor rounding issues may be reflected due to use of \$ Millions scale

Full-year income and expenditure forecast as at Q1 by principal activity

City of Sydney | Q1 2025/26

\$ Millions*	Operating income			Operating expenditure			Operating result		
	Budget	Forecast	Variance Fav / (Unfav)	Budget	Forecast	Variance Fav / (Unfav)	Budget	Forecast	Variance Fav / (Unfav)
Responsible governance and stewardship	539.2	541.4	2.2	182.5	188.2	(5.7)	356.7	353.2	(3.5)
A leading environmental performer	2.6	2.6	-	111.1	109.0	2.1	(108.4)	(106.3)	2.1
Public places for all	49.1	47.8	(1.3)	107.4	105.6	1.8	(58.3)	(57.8)	0.5
Design excellence and sustainable development	23.1	23.1	-	53.1	54.2	(1.1)	(30.1)	(31.1)	(1.0)
A city for walking, cycling and public transport	62.8	62.2	(0.6)	16.8	16.6	0.2	46.1	45.6	(0.5)
An equitable and inclusive city	7.6	7.6	-	51.0	47.5	3.5	(43.4)	(39.8)	3.6
Resilient and diverse communities	60.1	58.1	(2.0)	57.0	58.0	(1.0)	3.1	0.1	(3.0)
A thriving cultural and creative life	3.7	3.6	(0.1)	15.7	15.6	0.1	(12.0)	(12.0)	-
A transformed and innovative economy	0.2	0.2	-	31.2	30.9	0.3	(31.0)	(30.8)	0.2
Housing for all	-	-	-	5.5	5.5	-	(5.5)	(5.5)	-
Council	748.5	746.6	(1.9)	631.4	630.9	0.5	117.1	115.7	(1.4)

* minor rounding issues may be reflected due to use of \$ Millions scale

Capital Budget Review Statement

City of Sydney | Q1 2025/26

\$ Millions*	Year-to-date			Full-year					
	Current Budget	Actual	Variance Fav / (Unfav)	Original Budget	Adj.	Current Budget	Proposed Adj.	Proposed Budget	Forecast
Public Domain	13.2	12.7	0.5	47.4	6.0	53.4	-	53.4	50.2
Properties - Community, Cultural and Recreational	5.3	4.4	0.9	16.0	5.6	21.6	-	21.6	22.0
Open Space & Parks	5.3	4.7	0.6	15.7	1.6	17.3	-	17.3	16.8
Public Art	0.2	0.2	-	1.3	0.7	2.0	-	2.0	2.0
Green Infrastructure	0.9	0.8	0.1	5.5	1.9	7.3	-	7.3	8.0
Bicycle Related Works	3.4	3.7	(0.3)	13.8	5.9	19.7	1.8	21.5	18.6
Properties - Investment and Operational	0.0	-	-	1.3	0.0	1.3	-	1.3	1.3
Stormwater Drainage	0.0	0.0	-	2.2	-	2.2	-	2.2	1.9
Capital Programs Asset Enhancement	28.3	26.6	1.7	103.1	21.6	124.7	1.8	126.5	120.8
Public Art	0.3	(0.0)	0.3	1.6	(0.1)	1.6	-	1.6	1.4
Open Space & Parks	9.0	9.0	(0.1)	38.7	3.7	42.4	0.9	43.3	42.3
Public Domain	7.9	6.5	1.3	38.0	0.5	38.5	-	38.5	38.4
Properties Assets	8.3	6.2	2.1	53.7	8.8	62.5	-	62.5	60.8
Infrastructure - Roads Bridges Footways	9.8	8.2	1.5	25.1	-	25.1	-	25.1	25.1
Stormwater Drainage	2.8	2.3	0.5	8.5	0.0	8.5	-	8.5	8.5
Capital Programs Asset Renewal	37.9	32.4	5.5	165.6	13.0	178.6	0.9	179.4	176.5
Contingency	-	-	-	8.0	-	8.0	-	8.0	-
Project expenditure not creating asset value	(1.5)	(1.2)	(0.3)	(7.1)	-	(7.1)	-	(7.1)	(7.0)
Net Capital Expenditure	64.7	57.7	7.0	269.7	34.5	304.3	2.7	306.9	290.3
Capital Works (Technology and Digital Services)	9.7	5.9	3.8	24.0	1.9	25.9	-	25.9	29.8
Plant and Equipment	4.9	1.8	3.1	23.2	8.9	32.3	4.7	37.1	32.3
Property Acquisition / (Divestment)	-	-	-	(122.3)	-	(122.3)	-	(122.3)	(122.3)

* minor rounding issues may be reflected due to use of \$ Millions scale

Capital Budget Review Statement

City of Sydney | Q1 2025/26

\$ Millions*	Year-to-date			Full-year					
	Current Budget	Actual	Variance Fav / (Unfav)	Original Budget	Adj.	Current Budget	Proposed Adj.	Proposed Budget	Forecast
Capital Funding									
Stormwater Management Reserve	0.5	0.5	-	2.1	-	2.1	-	2.1	2.1
Developer Contributions (General)	15.3	16.1	(0.8)	22.3	2.7	25.0	-	25.0	26.4
Green Infrastructure Reserve	0.2	0.1	0.1	3.6	-	3.6	-	3.6	3.6
Green Square Reserve	10.3	7.8	2.5	40.0	-	40.0	-	40.0	40.0
Heritage Conservation Fund Reserve	-	-	-	14.6	-	14.6	-	14.6	19.9
Renewable Energy	-	-	-	-	-	-	-	-	-
Public Road Reserve	-	-	-	-	-	-	-	-	-
Specific Reserve Funding	26.4	24.5	1.9	82.5	2.7	85.2	-	85.2	92.0
General Funding	52.9	40.9	12.0	112.0	42.5	155.0	7.4	162.4	138.1
Total Funding	79.3	65.4	13.9	194.6	45.2	240.2	7.4	247.6	230.1

* minor rounding issues may be reflected due to use of \$ Millions scale

Cash and Investments Budget Review Statement

City of Sydney | Q1 2025/26

	Opening Balance	Year-to-date			Full-year		
\$ Millions*	Actual	Transfer to	Transfer from	Actual	Transfer to	Transfer from	Forecast
Externally Restricted							
Developer Contributions (General)	108.8	19.5	(92.2)	36.1	59.0	(144.7)	23.1
Specific Purpose Unexpended Grants	2.5	2.7	(2.6)	2.5	10.5	(10.3)	2.7
Domestic Waste Reserve	41.3	17.7	(16.6)	42.4	71.6	(69.2)	43.7
Stormwater Management Reserve	-	0.5	(0.5)	-	2.1	(2.1)	-
Total Externally Restricted Cash and Investments	152.5	40.4	(112.0)	81.0	143.2	(226.3)	69.5
Internally Restricted							
Supported Accommodation, Affordable and Diverse Housing Fund	19.0	-	-	19.0	-	(3.0)	16.0
Employee Leave Entitlement Reserve	7.8	0.1	-	7.9	3.1	(2.5)	8.5
Green Infrastructure Reserve	3.7	-	(0.1)	3.6	-	(3.6)	0.1
Green Square Reserve	162.9	-	(7.8)	155.1	-	(40.0)	122.9
Heritage Conservation Fund Reserve	68.7	-	-	68.7	(19.9)	(19.9)	28.9
Public Liability Insurance Reserve	1.0	-	-	1.0	-	-	1.0
Performance Cash Bonds	25.7	2.2	(1.6)	26.3	7.6	(8.3)	25.0
Workers Compensation Reserve	26.6	0.4	-	27.0	2.0	-	28.6
Total Internally Restricted Cash and Investments	315.4	2.8	(9.5)	308.7	(7.2)	(77.3)	230.9
Total Restricted Cash and Investments	467.9	43.2	(121.5)	389.7	136.1	(303.6)	300.4
Unrestricted Cash and Investments	297.0			364.0			396.0
Total - Cash and Investments	765.0			753.6			696.4

* minor rounding issues may be reflected due to use of \$ Millions scale

Developer Contributions Summary

City of Sydney | Q1 2025/26

\$'000	Opening Balance As at 1 July 2025	Developer Contributions Received			Interest Earned	Amounts Expended	Internal Borrowings (to)/from	Held as Restricted Asset	Cumulative balance of internal borrowings (to)/from
		Cash	Non-Cash Land	Non-Cash Other					
Purpose									
Drainage	12,745	127					(127)	12,745	21,030
Roads								0	
Traffic facilities	913	488				(488)		913	(3,924)
Parking								0	
Open space	12,151	3,195				(3,700)	504	12,151	(31,976)
Community facilities	32	377					(377)	32	14,870
Other								0	
Total S7.11 Under plans	25,842	4,188	0	0	0	(4,188)	0	25,842	0
S7.11 Not under plans								0	
S7.12 Levies		11,016				(11,016)		0	
S7.4 Planning agreements	64,478	500			384	(850)		64,512	
S64 Contributions								0	
Section 7.4 - affordable housing	76,157	3,448				(77,529)		2,076	
Total Developer Contributions	166,477	19,152	0	0	384	(93,582)	0	92,430	0

Notes:

All developer contributions received are summarised above, and distinguished as cash or non cash. Recognition occurs when Council gains control over the asset (cash or non cash).

Developer contributions may only be expended for the purpose for which the contributions were required, however council may apply contributions according to the priorities established in work schedules for the contribution plan.

Section 7.11 of the Environmental Planning and Assessment Act 1979. City of Sydney operates one section 7.11 contributions plan (the City of Sydney Development Contributions Plan 2015). Under this plan, Council levies contributions towards provision or improvement of amenities or services infrastructure associated with development. It is possible that the funds contributed may be less than the cost of this infrastructure, requiring Council to borrow or use general revenue to fund the difference.

Section 7.12 levies at the City of Sydney are operating in recoupment (i.e. we have already funded and developed the infrastructure projects by the time the developer contribution is received. The City of Sydney operates one section 7.12 plan (Central Sydney Development Contributions Plan 2020).

Contributions for affordable housing are levied and collected through conditions of consent (or occasionally planning agreements), in accordance with the City of Sydney Affordable Housing Program. Contributions received through this program are distributed to community housing providers (CHPs), as detailed in the Affordable Housing Contributions Distribution Plan. The City recognises affordable housing contributions as a liability, pending distribution/s to CHPs.

'Amounts Expended' only includes monetary expenditure.

Restricted assets comprise unspent cash contributions and works-in-kind/cash contributions receivable that have been secured by bank guarantee/security deposit.

Contingency Report

City of Sydney | Q1 2025/26

\$'000	CEO	General	Capital Works	Total
Adopted budget - contingency	2,000	1,500	8,000	11,500
Less Approved Contingency Allocations:				
Aboriginal and Torres Strait Islander Collaboration Fund Grant - Wyanga Aboriginal Aged Care Program		(100)		(100)
Sutherland Shire Council Animal Shelter - 2024/25 variable amount	(340)			(340)
Allocated:	(340)	(100)	-	(440)
Funds Available:				
Operational	1,660	1,400		
Capital			8,000	
Unallocated contingency	1,660	1,400	8,000	11,060

City of Sydney

Report by Responsible Accounting Officer

The following statement is made in accordance with Clause 203(2) of the Local Government (General) Regulations 2005:

It is my opinion that the Quarterly Budget Review Statement for City of Sydney for the period to 30 September 2025 indicates that Council's financial position is satisfactory.

The City's restricted funds have been invested in accordance with Council's investment policies and reconciled to the monthly investment report, together with the funds invested and cash at bank.

The date of the last bank reconciliation for the quarter ending 30 September 2025 was Wednesday 1 October 2025.



JEAN-MICHEL CARRIERE

Executive Director Finance and Procurement

Attachment B

Capital Expenditure Financial Results

Capital Works Expenditure Summary

City of Sydney | Q1 2025/26

\$ Millions*	Year-to-date					Full-year			4 Years Budget Total	Total Project			
	Prior Year Actual	Sep YTD Budget	Sep YTD Actual	Variance Fav / (Unfav)	Life-to-date actual (Prior Years + YTD)	2025/26 Current Budget	2025/26 Current Forecast	Variance Fav / (Unfav)		2029/30 - 2034/35 Budget Years Total	Budget	Forecast	Variance Fav / (Unfav)
Public Domain	101.1	13.2	12.7	0.5	113.8	53.4	50.2	3.2	237.8	157.3	496.2	495.9	0.3
Properties - Community, Cultural and Recreational	36.6	5.3	4.4	0.9	41.0	21.6	22.0	(0.4)	51.0	38.4	126.0	126.5	(0.5)
Open Space & Parks	46.2	5.3	4.7	0.6	50.9	17.3	16.8	0.5	101.1	69.6	216.9	217.1	(0.2)
Public Art	3.6	0.2	0.2	-	3.8	2.0	2.0	-	12.0	8.7	24.3	24.3	-
Green Infrastructure	10.5	0.9	0.8	0.1	11.3	7.3	8.0	(0.7)	19.9	10.1	40.5	41.9	(1.4)
Bicycle Related Works	35.8	3.4	3.7	(0.3)	39.6	19.7	18.6	1.1	37.5	19.5	92.9	93.0	(0.1)
Properties - Investment and Operational	0.6	0.0	-	-	0.6	1.3	1.3	-	10.2	83.9	94.6	94.6	-
Stormwater Drainage	0.2	0.0	0.0	-	0.2	2.2	1.9	0.3	17.4	29.5	47.0	46.8	0.2
Capital Programs Asset Enhancement	234.6	28.3	26.6	1.7	261.2	124.7	120.8	3.9	486.8	417.0	1,138.4	1,140.0	(1.6)
Public Art		0.3	(0.0)	0.3	(0.0)	1.6	1.4	0.2	4.4	4.5	8.9	8.9	-
Open Space & Parks		9.0	9.0	(0.1)	9.0	42.4	42.3	0.1	153.8	197.1	350.9	352.2	(1.3)
Public Domain		7.9	6.5	1.3	6.5	38.5	38.4	0.1	126.2	76.6	202.9	202.7	0.2
Properties Assets		8.3	6.2	2.1	6.2	62.5	60.8	1.7	236.4	244.9	481.3	480.1	1.2
Infrastructure - Roads Bridges Footways		9.8	8.2	1.5	8.2	25.1	25.1	-	97.2	164.2	261.4	261.5	(0.1)
Stormwater Drainage		2.8	2.3	0.5	2.3	8.5	8.5	-	28.1	44.4	72.5	72.5	-
Capital Programs Asset Renewal		37.9	32.4	5.5	32.4	178.6	176.5	2.1	646.2	731.7	1,378.0	1,377.9	0.1
Contingency		-	-	-	-	8.0	-	8.0	8.0	-	8.0	-	8.0
TOTAL CAPITAL WORKS	234.6	66.2	58.9	7.3	293.5	311.3	297.3	14.0	1,141.1	1,148.7	2,524.4	2,517.9	6.5

* minor rounding issues may be reflected due to use of \$ Millions scale

Capital Works - Individual Projects as per 2025/26 plan > \$5M

City of Sydney | Q1 2025/26

\$ Millions*								
Project Name	Project Group	Prior Years Actual	2025/26 YTD Actual	Life to date Actual	Total Project Budget	Total Project Forecast	Variance	Q1 September 2025 Status Comments
City Centre Sydney Square Upgrade	Public Domain - Asset Enhancement	0.4	0.1	0.5	35.0	35.0	-	Tender for Head Design Consultant under way.
Dixon Street Public Domain Improvements	Public Domain - Asset Enhancement	0.8	0.3	1.1	8.5	8.5	-	Conduit and paving construction works on track for completion before mid 2026. Furniture procurement underway and lighting design progressing.
Green Square to Ashmore Connection	Public Domain - Asset Enhancement	33.4	2.5	35.9	37.9	37.9	-	Eastern section (Botany Rd to O'Riordan St) was opened to the public mid 2024. Construction of western section (O'Riordan St to Bowden St) is on-going. Works have been delayed due to service authority approvals and works. Works to western section are now forecast for completion mid 2026.
Crown Street Public Domain	Public Domain - Asset Enhancement	24.8	4.9	29.7	33.1	33.1	-	Work commenced between Foveaux Street and Arthur Street, targeting the commercial section during the winter period where trading is quieter. Four of the five traffic control signal (TCS) plans have been approved by TfNSW and works are ongoing at all approved intersections.
Redfern and Darlington Pedestrian Improvements	Public Domain - Asset Enhancement	1.7	0.1	1.7	6.1	6.1	-	Delivery of Lawson Street crossing commenced in September 2025 as the final component of works required under the deed of agreement with Transport for NSW. Further improvements will include continuous footpath treatments along high pedestrian routes between Redfern Station and Sydney University and traffic calming and pedestrian priority works in the West Redfern and East Darlington area. Design work and stakeholder engagement with Sydney Uni is ongoing to ensure that our works align with their planned work.
Northern Enterprise Precinct Public Domain Works	Public Domain - Asset Enhancement	-	-	-	5.0	5.0	-	Future Year Project
Loftus St, Reiby Pl & Customs House Ln Upgrade	Public Domain - Asset Enhancement	7.2	1.4	8.6	9.1	9.1	-	Construction completed. Currently on asset handover inspection process with asset owners and addressing defects raised.
George Street North Pedestrianisation (Hunter to Alfred Sts)	Public Domain - Asset Enhancement	19.9	2.8	22.7	44.0	44.0	-	In construction with completion on George St from Hunter to Essex Streets by end of 2025 and remaining work in Q2 of 2026. Designs for the section from Essex to Alfred Streets have been consulted with TfNSW.
Erskineville Road Village footpath upgrade	Public Domain - Asset Enhancement	-	0.0	0.0	10.0	10.0	-	Land survey has been completed, concept design to progress in Q2
Harbour Street Footpath Public Domain Upg (Hay to Goulburn)	Public Domain - Asset Enhancement	-	-	-	6.0	6.0	-	Future Year Project
Link Road and Epsom Road Intersection	Public Domain - Asset Enhancement	0.5	0.1	0.6	12.5	12.5	-	Construction documentation complete. Construction to commence in early 2026.
Campbell Street Public Domain Upg (George to Pitt Street)	Public Domain - Asset Enhancement	-	-	-	8.0	8.0	-	Commencing site investigations.
Victoria St Public Domain Upg (Craigend Street to Burton St)	Public Domain - Asset Enhancement	0.2	0.1	0.3	15.0	15.0	-	Community consultation commenced in September 2025. A project scoping report will be prepared for Council consideration in early 2026. Detailed design is scheduled for completion by mid-2026, with authority approvals to follow. Construction is planned to commence in late 2026.
Stanley St Public Domain Upgrade (Crown to Riley)	Public Domain - Asset Enhancement	-	-	-	5.0	5.0	-	Future Year Project
Green Square Public School and Community Spaces	Properties - Community, Cultural and Recreational - Asset Enhancement	20.9	0.6	21.5	28.0	28.5	(0.4)	Facilities opened in October 2025.
New Childcare - Fig & Wattle Street Ultimo	Properties - Community, Cultural and Recreational - Asset Enhancement	-	-	-	8.0	8.0	-	Future Year Project

* minor rounding issues may be reflected due to use of \$ Millions scale

Capital Works - Individual Projects as per 2025/26 plan > \$5M

City of Sydney | Q1 2025/26

\$ Millions*								
Project Name	Project Group	Prior Years Actual	2025/26 YTD Actual	Life to date Actual	Total Project Budget	Total Project Forecast	Variance	Q1 September 2025 Status Comments
Sports Facilities - Fig & Wattle Street Ultimo	Properties - Community, Cultural and Recreational - Asset Enhancement	-	-	-	7.0	7.0	-	Future Year Project
Huntley Street Recreation Centre - Development	Properties - Community, Cultural and Recreational - Asset Enhancement	9.1	3.6	12.6	33.6	33.6	-	Construction under way, forecast for completion mid 2026.
Chippendale Community Facility	Properties - Community, Cultural and Recreational - Asset Enhancement	-	-	-	5.0	5.0	-	Future Year Project
Waterloo Estate Community Facilities	Properties - Community, Cultural and Recreational - Asset Enhancement	-	-	-	10.0	10.0	-	Future Year Project
Mandible Street Sports Precinct	Open Space & Parks - Asset Enhancement	0.2	0.0	0.3	78.0	78.0	-	Tender for Head Design Consultant under way.
Sydney Park - Fmr Nursery Re-use	Open Space & Parks - Asset Enhancement	0.0	-	0.0	12.0	12.0	-	Preparing brief for Head Design Consultant for tender in early 2026.
Gunyama Park Stage 2 & George Julius Avenue North	Open Space & Parks - Asset Enhancement	10.5	4.1	14.5	29.6	29.6	-	Construction under way, forecast for completion mid 2026.
Oxford street west and Liverpool Street Cycleway	Bicycle Related Works - Asset Enhancement	15.0	2.5	17.5	18.7	18.7	-	Cycleway complete and open. Final works being completed.
Castlereagh Street Cycleway - North	Bicycle Related Works - Asset Enhancement	18.6	0.0	18.6	20.2	20.2	-	Project largely complete, cycleway open. Remaining works surrounding the Scentre Group development site outstanding.
Primrose Avenue Quietway	Bicycle Related Works - Asset Enhancement	0.9	0.2	1.1	8.1	8.1	-	Construction commenced end September 2025.
City South Bike Network Link - Ultimo Rd and Campbell St	Bicycle Related Works - Asset Enhancement	1.1	0.1	1.1	7.6	7.6	-	Detailed Design complete, construction start in late 2025/early 2026.
Maddox Street Cycleway Link, Alexandria	Bicycle Related Works - Asset Enhancement	-	-	-	6.1	6.1	-	Future Year Project
Bay St West - Site Redevelopment	Properties - Investment and Operational	-	-	-	40.0	40.0	-	Future Year Project
Belmore Park	Open Space & Parks - Asset Renewal	0.4	0.1	0.4	18.9	18.9	-	Background studies including pedestrian / cycle counts and heritage advice have been completed. Concept Design will be presented to the Design Advisory Panel in December.
Open Space Renewal - Hyde Park Lighting	Open Space & Parks - Asset Renewal	5.6	4.0	9.6	27.4	27.4	-	Construction ongoing. Completion forecast mid 2026.
Parks General - Harry Noble Reserve	Open Space & Parks - Asset Renewal	0.6	0.0	-	6.0	6.0	-	Detailed design complete. Tender for construction contractor in late 2025.
Alexandria Park	Open Space & Parks - Asset Renewal	0.4	0.1	0.5	12.3	13.0	(0.7)	Head Design Consultant engaged.
Redfern Community Centre - Open Space	Open Space & Parks - Asset Renewal	0.2	0.1	0.3	7.9	7.9	-	Concept Design complete. Community engagement workshops for the detailed design in October 2025.
Ward Park	Open Space & Parks - Asset Renewal	0.3	0.1	0.4	6.4	6.4	-	Concept Design endorsed by Council in June 2025. Detailed design under way.
Green Park	Open Space & Parks - Asset Renewal	0.3	0.1	0.4	5.0	5.0	-	Concept Design endorsed by Council in September 2025. Detailed design under way.
Waterloo Oval and Park - Renewal	Open Space & Parks - Asset Renewal	-	-	-	13.4	13.4	-	Commencing site investigations.
Mount Carmel Park - Park Renewal	Open Space & Parks - Asset Renewal	-	-	-	7.6	7.6	-	Future Year Project
Erskineville Park Oval surround and sandstone walls- Renewal	Open Space & Parks - Asset Renewal	-	-	-	5.5	5.5	-	Future Year Project

* minor rounding issues may be reflected due to use of \$ Millions scale

Capital Works - Individual Projects as per 2025/26 plan > \$5M

City of Sydney | Q1 2025/26

\$ Millions*								
Project Name	Project Group	Prior Years Actual	2025/26 YTD Actual	Life to date Actual	Total Project Budget	Total Project Forecast	Variance	Q1 September 2025 Status Comments
Cathedral Square - Civic Space Renewal	Public Domain - Asset Renewal	-	-	-	6.0	6.0	-	Future Year Project
Customs House Façade Upgrade - Stage 2	Properties Assets - Asset Renewal	0.7	-	0.7	9.6	9.6	-	Future Year Project
Town Hall House, Façade Remediation	Properties Assets - Asset Renewal	12.0	0.0	12.1	12.4	12.4	-	Project complete.
343 George St - Facade Remediation	Properties Assets - Asset Renewal	12.0	1.5	13.6	20.0	20.0	-	Construction under way, forecast completion mid 2026.
Sydney Park Brick Kilns - Renewal Works	Properties Assets - Asset Renewal	2.5	1.6	4.1	37.7	37.7	-	Construction commenced on site July 2025.
Goulburn St Parking Station - Whole of structure remediation	Properties Assets - Asset Renewal	1.2	0.0	1.3	26.0	26.0	-	Structural analysis complete. Preparing construction tender for remediation works.
Bay Street East - Depot Redevelopment	Properties Assets - Asset Renewal	2.0	0.2	2.3	73.5	73.5	-	Stage 1 DA Lodged. Preparing Competitive Design Alternatives Process as required under the City's Competitive Design Policy.
343 George St - Level 6-10 Base Building Renewal	Properties Assets - Asset Renewal	3.3	0.1	-	24.3	24.3	-	DA approved in September 2025. Finalising detailed design.
Paddington Town Hall - Major Renewal	Properties Assets - Asset Renewal	0.1	0.2	-	25.0	25.0	-	Detailed site investigations and concept design under way.
Customs House - Major Renewal	Properties Assets - Asset Renewal	-	-	-	20.0	20.0	-	Future Year Project
Surry Hills Library - Major Renewal incl Façade	Properties Assets - Asset Renewal	-	-	-	5.0	5.0	-	Future Year Project
Glebe Point Road Community Facilities Precinct/Major Renewal	Properties Assets - Asset Renewal	-	-	-	25.0	25.0	-	Future Year Project
343 George Street - Level 1 2 3 Common Area/Services Renewal	Properties Assets - Asset Renewal	-	-	-	6.0	6.0	-	DA approved in September 2025. Finalising detailed design.
South Eveleigh to Waterloo Metro Cycleway	Bicycle Related Works - Asset Enhancement	0.2	-	-	6.6	6.6	-	Early investigations complete. Design to commence early 2026.
22 ORiordan St Alexandra	Open Space & Parks - Asset Enhancement	-	-	-	18.0	18.0	-	Commencing site investigations
Town Hall Square	Public Domain - Asset Enhancement	-	-	-	150.0	150.0	-	Initial concept options presented to Design Advisory panel. Expression of interest for Head Design Consultant under way.
On-Street dining Permanent Sites	Public Domain - Asset Enhancement	-	-	-	20.0	20.0	-	Draft outdoor dining guidelines will be considered by Council by December 2025, with public exhibition to follow.
Contribution to VPA - New public domain at 905 South Dowling	Public Domain - Asset Enhancement	-	-	-	7.2	7.2	-	Future Year Project
Fitzroy Gardens Elizabeth Bay - Major Renewal Works	Open Space & Parks - Asset Renewal	-	-	-	7.1	7.1	-	Commencing early site investigations.
Ron Williams Centre - Upgrade	Properties Assets - Asset Renewal	0.0	-	-	12.0	12.0	-	Initial concept design options being developed.
McElhone Stairs Pedestrian Lift	Properties Assets - Asset Renewal	0.0	-	-	5.0	5.0	-	Early investigations underway

* minor rounding issues may be reflected due to use of \$ Millions scale

Capital Works Budget Adjustments

City of Sydney | Q1 2025/26

\$Millions *	2025/26 Financial Year					Proposed Budget Adjustments in Future Years					Total		Q1 2025/26 Status Comments
Project Name	Full Year Budget	Contingency Fund	In-Year Budget Adjustments	Brought Forward from Future Years	Proposed Adjusted Full Year Budget	2026/27	2027/28	2028/29	2029/30	2030/31 - 2035/36	Current Project Budget	Proposed Project Budget	
Ada Villa Terrace - Park Renewal	0.23	-	0.20	-	0.43	-	-	-	-	-	0.35	0.55	Additional Budget has been identified following Request for Quote pricing received from contractors under the Minor Landscape Works Panel.
Future Capital Projects - Open Space Renewal	-	-	(0.20)	0.20	-	-	-	-	-	(0.20)	51.88	51.68	Funding for the above.
Mountain Street Reserve - Park Renewal	0.75	-	0.14	-	0.89	-	-	-	-	-	0.90	1.04	Additional budget required for additional lighting and revised concept design to school drop off area following consultation with interfacing stakeholders International Grammar School.
Future Capital Projects - Open Space Renewal	-	-	(0.14)	0.14	-	-	-	-	-	(0.14)	51.88	51.74	Funding for the above.
Open Space Renewal - Minogue Res and Playground Forest Lodge	1.26	-	0.25	-	1.51	-	-	-	-	-	1.48	1.73	Additional budget required based on Quantity Surveyor estimates.
Future Capital Projects - Open Space Renewal	-	-	(0.25)	0.25	-	-	-	-	-	(0.25)	51.88	51.63	Funding for the above.
Glebe Street Playground - Park Renewal	0.36	-	0.27	-	0.63	-	-	-	-	-	0.49	0.76	Additional budget required based on Quantity Surveyor estimates.
Future Capital Projects - Open Space Renewal	-	-	(0.27)	0.27	-	-	-	-	-	(0.27)	51.88	51.61	Funding for the above.
Total Capital Works Projects	2.60	-	-	0.86	3.46	-	-	-	-	(0.86)	210.74	210.74	

City Life AV Equipment Rollout	0.80	-	-	-	0.80	1.82	-	-	-	-	1.45	3.27	Budget adjusted to reflect the result of tender process.
Future TDS Initiatives	-	-	-	-	-	-	-	-	-	(1.82)	79.12	77.29	Funding for the above.
Total TDS Capital Works Projects	0.80	-	-	-	0.80	1.82	-	-	-	(1.82)	80.57	80.57	

Attachment C

First Quarter 2025/26 Supplementary Reports

- Grants and sponsorship
- Code of conduct
- Major legal issues
- International travel

Grants and Sponsorships Policy – Quarter 1 2025/26

In a report adopted by Council on 15 September 2014, it was stated the following programs would be reported to Council as part of the quarterly financial reports:

- Quick response grants
- Street banner sponsorship
- Venue hire support grants and sponsorship

The remaining grants and sponsorships programs require Council approval in advance.

This report

In the 1st quarter of the 2025/26 financial year 16 grants have been approved across the Quick response, Street banner sponsorship and Venue hire support grants and sponsorship programs to a total value of \$36,766 in cash and a further \$32,472 in value in kind support.

A further 2 grants awarded under the Venue hire support grants and sponsorship programs were approved prior to 2025/26, but with a 2025/26 commitment of \$54,014 in value in kind support.

The tables below include details of:

- Quick response, Street banner and Venue hire support grants and sponsorships approved by the City in Q1 of financial year 2025/26

Venue hire support grants and sponsorships may include support approved by the City in previous financial years with 2025/26 commitments.

1. Cash grants

The table below provides detail on the 10 grants approved under the Quick response grant program during the quarter.

Table 1 – Q1 Quick response grants

Organisation	Project	Cash amount	Value in kind
Asylum Seekers Centre	Bain marie for asylum seekers centre kitchen	\$3,982	–
Australian South Sea Islanders (Port Jacksons) Ltd	First Nations bereavement	\$2,000	–
Deborah Louise Roach	Criptonite: creative development and open studio for Sydney Fringe premiere	\$4,934	–
Inner City Care (Darlinghurst) Ltd	Child safety	\$5,000	–
Metropolitan Local Aboriginal Land Council	Biyanga Day	\$5,000	–
Metropolitan Local Aboriginal Land Council	MLALC transport Sorry Business	\$2,790	–
Paddington Out of School Care Inc	Paddington community gardens	\$3,115	–

Organisation	Project	Cash amount	Value in kind
Volunteer Marine Rescue NSW	HarbourSafe: enhancing marine rescue communications	\$1,445	–
William Feuerman	Sydney Comets under 14s gold basketball team going to nationals!	\$5,000	–
Young Men's Christian Association of Sydney	Junior basketball academy – Redfern	\$3,500	–
Total Q1	10	\$36,766	\$0
Total year to date	10	\$36,766	\$0

2. Value in kind grants

The tables below provide detail on the grants that were approved under Street banner sponsorship and Venue hire support grants and sponsorship programs during the quarter and those approved during a previous financial year but with 2025/26 commitments.

Table 2 – Q1 Street banner sponsorship

Organisation	Project	Value in kind
Barnardos Australia	Unbound Art Show	\$7,232
Total Q1	1	\$7,232
Total year to date	1	\$7,232

Table 3 – Q1 Venue hire support grants and sponsorship – landmark venues

Organisation	Project	Venue	Value in kind
Stolen Generations Council (NSW & ACT) Inc	Elders Ball 2025	Sydney Town Hall	\$6,917
Sydney University Graduate Choir Inc	Sydney Sings	Sydney Town Hall	\$37,616 ¹
Sydney Male Choir Inc	Annual fund raising concert	Sydney Town Hall	\$16,398 ¹

¹Grant approved in previous financial year but with 2025/26 commitment

Organisation	Project	Venue	Value in kind
The Benevolent Society	Women's health – menopause (myths & truths)	Sydney Town Hall	\$1,219
The Occasional Performing Sinfonia Inc	Celebration Sing Out!	Sydney Town Hall	\$8,464
Total Q1	5		\$70,614²
Total year to date	5		\$70,614²

Table 4 – Q1 Venue hire support grants and sponsorship – community venues

Organisation	Project	Venue	Value in kind
Chronology Arts Ltd	Nov 25 – Dec 26 Performances	Harold Park Community Hall	\$6,419
Schizophrenia Fellowship of New South Wales Ltd	CreativeSpace@PICS JOY! exhibition	Harold Park Community Hall	\$2,221
Total Q1	2		\$8,640
Total year to date	2		\$8,640

² Includes value in kind funding originally approved in previous financial year but with 2025/26 commitment

Reporting on Code of Conduct statistics

Under the *Local Government Act 1993*, all councils must adopt a code of conduct and procedures that are consistent with the Model Code of Conduct for Local Councils in New South Wales and Procedures for the Administration of the Model Code of Conduct issued by the Office of Local Government.

The City of Sydney's Code of Conduct has been in place since 2005 when the first Model Code came into effect. Council has reviewed and adopted subsequent Model Codes, most recently in October 2024.

Under Part 11 of the City of Sydney's Procedures for the Administration of the Code of Conduct, the City of Sydney is required to report on a range of complaints statistics to Council and the Office of Local Government within three months of the end of September each year.

The statistics below report on data from 1 September 2024 to 31 August 2025.

Number of complaints

1.	The total number of code of conduct complaints made about councillors and the Chief Executive Officer under the code of conduct in the year to September (the reporting period).	2
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Number of complaints referred to a conduct reviewer

2.	The number of code of conduct complaints referred to a conduct reviewer during the reporting period.	0
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Number of complaints finalised

3.	The number of code of conduct complaints finalised by a conduct reviewer at the preliminary assessment stage during the reporting period and the outcome of those complaints.	0
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Investigation statistics

4.	The number of code of conduct complaints investigated by a conduct reviewer during the reporting period	0
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Outcome of investigations

5.	Without identifying particular matters, the outcome of investigations completed under these procedures during the reporting period.	N/A
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Matters reviewed by the Office of Local Government

7.	The number of matters reviewed by the Office during the reporting period and, without identifying particular matters, the outcome of the reviews.	0
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Total cost of dealing with code of conduct complaints

8.	The total cost of dealing with code of conduct complaints made about councillors and the Chief Executive Officer during the reporting period, including staff costs.	\$5,215 estimated (staff costs only)
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Major Legal Issues – Quarter 1 2025/26

Discount Compound Pharmacy Pty Limited v Council of the City of Sydney

This is a dispute between the City and a tenant in relation to the lease for the basement, ground floor and Level 1, 295-301 Pitt Street, Sydney. The tenant is significantly in arrears. The parties previously attended mediation but no settlement was reached. The tenant lodged an application with NSW Civil & Administrative Tribunal (NCAT). The City filed a cross claim and was successful in having the proceedings transferred to the Supreme Court for determination given the amounts involved. The City terminated the lease on and from 21 September 2023, but there is currently a stay in place which allowed the tenant to trade from the premises. An administrator has recently been appointed to the tenant and the insolvency proceedings are ongoing. The premises have now been vacated and keys returned to the City. The matter is next listed in the Supreme Court on 14 November 2025.

Byrne Civil Engineering Constructions Pty Limited v Council of the City of Sydney

This claim was issued in the District Court by Byrne Civil against the City for an unpaid payment claim made in November 2021 in relation to a project at Joynton Avenue and Zetland Avenue, East Zetland for the construction of stormwater drainage.

The matter proceeded to final hearing on 7 July 2025. Following the conclusion of cross-examination of the lay witnesses on 9 July 2025, the parties reached an in-principle settlement agreement. The parties have now entered into a deed of settlement, and consent orders dismissing the proceedings have been made.

Waterhouse and Greiner v City of Sydney Council and TfNSW – Federal Court proceedings – Oxford St Cycleway

The conciliation in the Australian Human Rights Commission on this matter was terminated in February 2025. The complainants have lodged a disability discrimination claim in the Federal Court in relation to the island bus stops being constructed as part of the Oxford Street cycleway. The City has filed a strikeout application in relation to defects in the applicants' statement of claim. The strike out application will be listed for hearing on a date after 7 November 2025.

Administrative Review Tribunal – review of FOI decision to access Telstra Universal Service Obligation Performance Agreement

This is an application to the Administrative Review Tribunal (formerly the Administrative Appeals Tribunal) by the City for review of an FOI decision by the Department of Infrastructure, Transport, Regional Development, Communications in relation to the Telstra Universal Service Obligation Performance Agreement (TUSOPA).

In March 2021, the City sought a copy of TUSOPA from the Department under the *Freedom of Information Act 1982* (Cth) which the Department declined. TUSOPA includes details of Telstra's obligations to provide payphones and is often used as a basis for installing/relocating payphones on City land. The City has applied to the Tribunal for review of the Department's FOI decision. Telstra (who has opposed the release of TUSOPA) has joined the proceedings.

The parties participated in a conciliation conference on 26 June 2025 but were unable to reach an agreement. Following that conference, the City agreed terms on which Telstra and the Department of Infrastructure, Transport, Regional Development, Communications would provide the City with a copy of the TUSOPA that meets the City's freedom of information request. This documentation has been provided and the proceedings have been discontinued.

International Travel Expenditure – Quarter 1 2025/26

The following provides details of overseas travel by councillors, council staff or other persons representing the City of Sydney and overseas travel expenditure by the City.

Councillor / council officer	Destination	Purpose	Period of travel	Division	Expenditure description	Amount (\$)
nil						\$0
Total						\$0

Attachment D

**Notice of Motion, Lord Mayoral Minutes and
Councillor Amendments Cost**

Notice of Motion, Lord Mayoral Minutes and Councillor Amendments Cost Summary

City of Sydney | Q1 2025/26

TRIM No.	Meeting	Item	Title / Summary	Comments
CM2025/000265	22.09.25	ROC 7.4	<p>Project Scope - Green Park Renewal</p> <p>(B) note the submissions received at the meeting of the Environment and Climate Change Committee on 15 September 2025, and note that during the detailed design phase:</p> <p>(i) a meeting will be arranged with members of the people sleeping rough community who use the park to seek feedback about the park design; and</p> <p>(ii) the project team will seek input from the local community of people sleeping rough in the park about the potential inclusion of a memorial plaque on seat/s to acknowledge those who had strong ties to the park community who have passed away</p>	Still under assessment
CM2025/000252	22.09.25	LMM 3.2	<p>More Action to Support Sydney's Nightlife</p> <p>D) the Chief Executive Officer be requested to:</p> <p>(i) review the Report's recommendations and provide Council with advice on the implications for local government if the recommendations are adopted; and</p> <p>(ii) liaise with the NSW Productivity and Equality Commission, the Office of the 24 Hour Economy Commissioner and any other relevant NSW Government agencies requesting them to address any issues arising from this review.</p>	Completed. Currently no financial impact, expected to be business as usual, depending on whether or not the NSW government proceeds with the recommendations as outlined.
CM2025/000271	22.09.25	NOM 13.6	<p>Reporting on Outcomes from the City of Sydney Affordable Housing Schemes</p> <p>(B) the Chief Executive Officer be requested to prepare a report on the outcomes from developer contributions, discounted land sales or transfers, grants and planning agreements, which includes:</p> <p>(i) where these homes have been delivered;</p> <p>(ii) which housing providers these homes have been delivered to;</p> <p>(iii) what level of rent is being charged in these homes;</p> <p>(iv) what types of housing has been delivered; and</p> <p>(v) clarity on which of these homes have been built using affordable housing grant schemes, including through cash grants, land transfers or discounted sales; and what homes have been delivered using contributions from the Affordable and Diverse Housing Fund.</p>	Still under assessment

Notice of Motion, Lord Mayoral Minutes and Councillor Amendments Cost Summary

City of Sydney | Q1 2025/26

TRIM No.	Meeting	Item	Title / Summary	Comments
CM2025/000249	25.08.25	ROC 6.17	<p>Write Off of Irrecoverable Debt - Former Tenant at 546-552 George Street, Sydney</p> <p>(D) Council note that the building is opposite Sydney Town Hall and due to be demolished in 2028 as part of the works to create the new Town Hall Square; and</p> <p>(E) the Chief Executive Officer be requested to provide further advice to Councillors about potential opportunities, restrictions and costs to make use the vacant floors for pop up or temporary uses until 2027. This could include artist work spaces, exhibitions, temporary offices, or storage use by local not for profits or creatives.</p>	Still under assessment
CM2025/000210	25.08.25	NOM 13.10	<p>Fixing the Rubbish</p> <p>(B) the Chief Executive Officer be requested to compile a report that:</p> <p>(I) analyses trends and identifies potential improvements to Clean Up (booked residential clean-ups and illegal dumping) service delivery; and</p> <p>(ii) provides recommendations for how future services, tenders and budgets should be structured to reflect realistic service demand and ensure reliability</p>	Still under assessment
CM2025/000208	25.08.25	NOM 13.9	<p>Automatic Toilets, Automatic Hours</p> <p>(B) the Chief Executive Officer be requested to:</p> <p>(i) investigate the implementation of a 24-hour opening time for all APTs; and</p> <p>(ii) report back to Council as soon as possible.</p>	Still under assessment
CM2025/000206	25.08.25	NOM 13.7	<p>Curb the Chaos - Call for Better Demarcation of Designated Bike Parking Areas</p> <p>(C) the Chief Executive Officer be requested to investigate and report back to Council via the CEO Update on the resources and time needed to:</p> <p>(i) ensure all existing and planned designated bike parking areas (footpaths and on-street) are demarcated to help riders understand where to park; and</p> <p>(ii) in collaboration with share bike companies, develop a communications and education campaign to promote correct use of designated bike parking areas and responsible rider behaviour; and</p> <p>(D) the Lord Mayor be requested to write to the NSW Minister for Transport to request that as part of the e-mobility regulations currently being developed by the NSW Government, share e-mobility companies are required to contribute towards Councils' costs with managing designated bike parking areas including footpath and on- street demarcation and an ongoing communications campaign to educate people about responsible riding.</p>	Still under assessment

Notice of Motion, Lord Mayoral Minutes and Councillor Amendments Cost Summary

City of Sydney | Q1 2025/26

TRIM No.	Meeting	Item	Title / Summary	Comments
CM2025/000204	25.08.25	NOM 13.5	<p>Protecting the City's Powerful Owl Population</p> <p>(C) the Chief Executive Officer be requested to investigate ways and report back to Council as soon as practicable as to how the City can restrict or limit its use of SGARs to protect the Powerful Owl and other vulnerable species, including but not limited to:</p> <p>(i) improving communication between the City's waste management services and those employed by the City who are responsible for managing rodent populations;</p> <p>(ii) exploring Council's contractor arrangements and options, including contract agreement, policies, and tender language, to develop environmentally friendly rodent controls that restrict or limit the use of SGARs wherever possible; and</p> <p>(iii) trialling alternative rodenticides that pose less risks to the City's wildlife wherever possible.</p>	Still under assessment
CM2025/000202	25.08.25	NOM 13.3	<p>Investigating A Pay Rise for Early Childhood Education Workers</p> <p>(A) Council note:</p> <p>(i) the Federal Government has introduced a grant program enabling employers of Early Childhood Education Workers, who are among the lowest-paid essential workers in our community, to deliver a 15% pay increase over 2 years, for which the City of Sydney is eligible but has not yet applied. The deadline for this grant is 30 September 2025;</p> <p>(ii) on 23 June 2025, Council requested the Chief Executive Officer urgently investigate applying for the Federal funding to increase the pay of City of Sydney early childhood educators by 15% over the next two years, and report back to Council on any financial and operational implications of doing so; and</p> <p>(iii) the Lord Mayor wrote to the Federal Minister for Early Childhood Education on 5 August 2025, in accordance with the resolution of Council, calling on the Federal Government to commit to permanent, government-funded wage increases and improved working conditions for early childhood educators, in line with sector-wide calls for targeted initiatives to attract and retain staff without increasing costs for families; and</p> <p>(B) the Chief Executive Officer be requested to provide Council with an update on the progress of (ii) above.</p> <p>Carried unanimously.</p> <p>X113760</p>	Councillors have been briefed and additional advice circulated - confirm resolved

Notice of Motion, Lord Mayoral Minutes and Councillor Amendments Cost Summary

City of Sydney | Q1 2025/26

TRIM No.	Meeting	Item	Title / Summary	Comments
CM2025/000201	25.08.25	NOM 13.2	Affordable Energy Generation and Storage to Support Low Cost Affordable Rental Housing (B) the Chief Executive Officer be requested to provide a report that outlines the methodology and resources required to deliver a site-specific community battery in the City of Sydney area using the Southern Enterprise Area including Ngamuru Avenue as a case study; and (C) when developing the concept design for the open space at 22 O’Riordan Street, Alexandria, the Chief Executive Officer allows for the potential installation of community battery infrastructure.	Still under assessment
CM2025/000198	25.08.25	NOM 13.1	Hey, Get Out of Our Garden (D) the Chief Executive Officer be requested to investigate and report back via the CEO Update on the resources and time needed to: (i) install protective fencing around footpath gardens in high pedestrian traffic areas; (ii) rejuvenate damaged and neglected corners of footpath garden beds; and (iii) consider how the “desire line” can be integrated into the design of new and future footpath garden beds.	Still under assessment
CM2025/000190	23/06/2025	NOM 16.14	NOM 16.14 - 23.06.25 - Chippendale Community Sustainability Precinct (C) the Chief Executive Officer be requested to: (i) provide advice to Council via the CEO Update on the measures proposed in the Friends of Chippendale’s Community Action Plan; and (ii) provide advice to Council via the CEO Update on the development of a Sustainability Precinct Plan for Chippendale or other suitable initiatives to develop and showcase Chippendale as a community sustainability hub.	Still under assessment
CM2025/000178	23/06/2025	NOM 16.8	NOM 16.8 - 23.06.25 - Light Up Waterloo Park (C) the Chief Executive Officer be requested to: (i) investigate providing temporary evening lighting to support 17x16cdp to train safely this winter, in consultation with both the group and the local community; (ii) investigate including lighting of the fitness equipment and basketball half-court as part of the upcoming upgrade to the pathway lighting in Waterloo Park; and (iii) consider and provide advice to Council via the CEO Update on bringing forward or expediting the planned upgrade.	(I) The estimated cost for temporary lighting over a 4-month period is approximately \$50,000. (ii) Detailed scope will be outlined and provided in the scope report to council for approval. Order of cost \$50,000. (iii) No financial implications

Notice of Motion, Lord Mayoral Minutes and Councillor Amendments Cost Summary

City of Sydney | Q1 2025/26

TRIM No.	Meeting	Item	Title / Summary	Comments
CM2025/000122	12/05/2025	NOM 14.2	NOM 14.2 - 12.05.25 - Modernising Australia Post On-Street Parking (B) The Chief Executive Officer be requested to: (i) investigate implementing timed mail zones to enable greater use of more of these parking spaces during non-collection days and times, and provide advice on the required process by way of a CEO Update	CEO Update 3 October 2025. Sites will be assessed based on local conditions and operational needs to determine suitable parking restrictions, with financial implications considered during future evaluations.
CM2025/000118	12/05/2025	NOM 14.5	NOM 14.5 - 12.05.25 - Immunisation Action It is resolved: (C) The Chief Executive Officer be requested to consider opportunities to promote next year's 'National Immunisation Week', and report back to Council through the CEO Update.	This action requires dedicated staffing time and use of the City of Sydney's extensive digital communications channels, including social media and promotion to employees through internal communications
CM2025/000098	7/04/2025	NOM 12.10	NOM 12.10 - 07.04.25 - Better Coverage at Our Public BBQs (B) The Chief Executive Officer is requested to: (i) explore options to improve shade or rain protection over BBQs with seating areas and playgrounds in our new park designs and renewals; (ii) review and recommend updates to park design processes and policies	CEO update provided 3 October 2025. The City will investigate the provision of more shade or weather protection structures over barbeques, tables and seats and playground shade sails in major projects and as part of the ongoing parks and playground renewal program, with costs to be considered in future scoping reports where appropriate.
CM2025/000081	17/03/2025	NOM 13.10	NOM 13.10 - 17.03.25 - CBD and Oxford Street Footpath Safety Review - (B) the Chief Executive Officer is requested to: (i) investigate the safety and condition of CBD and Oxford Street footpaths, prioritising areas around major construction projects; (ii) investigate options for temporary solutions for replacing like-for-like paving adjacent to construction sites, and the potential to proactively remove permanent pavers prior to construction phases for reinstatement at completion; and (iii) report back via the CEO Update on outcomes.	CEO update provided 12 September 2025. The City will continue to monitor these sites and work with contractors to ensure safe temporary treatments and quality permanent reinstatement upon completion of works, with no additional financial implications.
CM2025/000075	17/03/2025	ROC 6.13	ROC 7.3 - 17.03.25 - Planning For a Food Organics Recycling Service to All Households Resolution includes: (F) the Chief Executive Officer be requested to provide a further report to Council with opportunities to accelerate the rollout of the current food scraps collection service.	Still under assessment

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TRIM No.	Meeting	Item	Title / Summary	Comments
CM2025/000065	17/03/2025	NOM 13.7	<p>NOM 13.7 - 17.03.25 - Restroom Ready - 247 Public Toilet Expansion near Special Entertainment Precincts</p> <p>(B) the Chief Executive Officer be requested to:</p> <p>(I) provide an updated report on the current locations of 24/7 public toilets across the Local Government Area;</p> <p>(ii) identify Council-owned land within a 5-minute walk of the proposed Special Entertainment Precincts that may be suitable for additional public toilet facilities;</p> <p>(iii) assess potential sites for new 24/7 public toilets in areas of high demand, considering factors such as feasibility, community needs, and accessibility. This should include the route between the Entertainment Quarter and Central Station;</p> <p>(iv) investigate opportunities to enhance access to existing public toilets, including extending operating hours where appropriate;</p> <p>(v) provide an update on the status of the 9 new public toilets in key village centres as outlined in the 2014 Public Toilet Strategy;</p> <p>(vi) review and recommend potential updates to the Public Toilet Strategy to prioritise expanded 24/7 access, particularly in key locations such as Oxford Street, Darlinghurst, King Street, Newtown, Darling Harbour, and near late-night public transport hubs; and</p> <p>(vii) report back to Council on findings and proposed next steps via the CEO Update.</p>	Still under assessment
CM2025/000056	17/03/2025	NOM 13.4	<p>NOM 13.4 - 17.03.25 - More Bubblers in the City's Parks and Outdoor Spaces -</p> <p>(C) the Chief Executive Officer be requested to:</p> <p>(I) ensure new City of Sydney park and other wayfinding signage in the Local Government Area includes the location of water bubblers and free drinking water in public places where possible;</p> <p>(ii) in time for next summer, investigate options to update existing signage to show the location of bubblers and water dispensers in council's parks and other public places, where possible;</p> <p>(I) keep Council updated on the progress to implement the updated signage in time for next summer; and</p> <p>(ii) if required, provide advice to Council on budget amendments to the 2025/26 budget and 4-year delivery plan, to fund an increase in the number of water bubblers in the Local Government Area.</p>	Still under assessment

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TRIM No.	Meeting	Item	Title / Summary	Comments
CM2025/000049	17/03/2025	NOM 13.2	<p>NOM 13.2 - 17.03.25 - A Creative and Nightlife Team Within the City's Business Concierge</p> <p>(C) the Chief Executive Officer be requested to:</p> <p>(I) develop a plan to establish a creative and nightlife team within the business concierge, including scope, structure, and resourcing requirements;</p> <p>(ii) ensure this team is public-facing and streamlines interactions between businesses, creatives, event organisers, and Council, minimising red tape and improving communication;</p> <p>(iii) design the team to work collaboratively across Council departments, ensuring a seamless experience for users requiring planning approvals, permits, funding advice, or venue hire support;</p> <p>(iv) consult with the City's Nightlife and Creative Industries Advisory Panel at its first meeting to ensure the concierge meets the sector's needs; and</p> <p>(v) report back to Council within 3 months of consulting with the Advisory Panel on the proposed structure, funding implications, and implementation timeline for the creative and nightlife team within the City's business concierge.</p>	<p>Consultation with the City's Nightlife and Creative Industries Advisory Panel occurred on 15 July 2025. The City's concierge team will provide a specialised service to better support City businesses and the creative community. They will be the first point of contact to assess needs, provide tailored support, and connect people to the right information, advice, or applications. The enhanced service offering will commence late September and will include a dedicated phone number and email address for easy access.</p>
CM2025/000012	17/02/2025	NOM 13.7	<p>NOM 13.7 - 17.02.25 - More Meanwhile Housing for a Modern Sydney</p> <p>(B) the Chief Executive Officer be requested to investigate how Council can work with existing organisations to encourage and facilitate the use of vacant properties for meanwhile housing, including opportunities for financial or in-kind support, and report back to Council via the CEO Update;</p>	<p>The City's investigations resulted in the report to Council in September 2025 and approval of a grant to the Property Industry Foundation for \$140k to support their meanwhile use housing project.</p>
CM2024/000237	29/07/2024	LMM 3.4	<p>LMM 3.4 - 29.07.24 - Action on Secure Affordable Rental Housing</p> <p>(B) the Chief Executive Officer be requested to:</p> <p>(I) waive inspection and compliance fees for registered boarding houses where the operators can demonstrate hardship, subject to legislative requirements;</p> <p>(ii) consider potential fee waivers for compliance and fire safety inspections for all registered boarding houses in the City of Sydney to assist with owners' costs of maintaining and retaining their properties while ensuring the ongoing safety of residents; and</p> <p>(iii) investigate increasing the levy on development that will result in the loss of existing low-cost rental accommodation through demolition, alterations, change of use or subdivision and report back via the CEO Update;</p>	<p>B(I) On 20 August 2024, the CEO sent a letter to boarding house operators and owners registered with the City of Sydney to inform them of this decision. The letter advised that fire safety-related fees could be waived upon request, based on the City's current Revenue Policy.</p> <p>In 2024/25, the City received 9 requests for fee waivers - a total of \$1,184. The fee of \$350 only relates to the Boarding House Initial Compliance inspection which are uncommon. The Revenue Policy also refers to AFSS fees.</p> <p>B(ii) Adopted on 23 June 2025, the City's 2025/26 Revenue Policy now includes this waiver, enabling all eligible owners and operators to benefit automatically without needing to apply. This is expected to save boarding house operators up to \$18,000 in fees across the sector.</p> <p>C(iii) \$60,000 for consultant research</p>

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TRIM No.	Meeting	Item	Title / Summary	Comments
CM2023/000339	23/10/2023	NOM 10.7	<p>NOM 10.7 - 23.10.23 - Truth-Telling in the Public Domain</p> <p>(B) the Chief Executive Officer be requested to:</p> <p>(I) report to both Council and the Aboriginal and Torres Strait Islander Advisory Panel on the progress of actions included in the Lord Mayor's August 2022 Minute - Progressing the Uluru Statement from the Heart; and</p> <p>(ii) undertake a review of public statues in the City of Sydney and – in consultation with local and state historical and cultural institutions, the City's Aboriginal and Torres Strait Islander and Public Art Advisory Panels and the Local Metropolitan Aboriginal Land Council introduce alternate plaques, signage or other additions to ensure that the representation of these figures is accurate and incorporates contemporary and First Nations perspectives.</p>	Still under assessment - Briefing for the Aboriginal Advisory Panel is being scheduled. Next steps will be informed by advice from the Panel after the briefing
CM2021/000222	26/07/2021	QON 11.1	<p>QON 11.1 - 26.07.21 - Lighting in the City of Sydney</p> <p>1. Has the lighting review of on and off path areas at Waterloo Park been completed? If not, what is the timeline for its completion?</p> <p>2. Has more on and off path lighting been installed in Waterloo Park? If not, what is the timeline for its installation?</p> <p>3. Has the lighting review of on and off path areas at Joynton Park been completed? If not, what is the timeline for its completion?</p> <p>4. Has lighting been installed at Joynton Park? If not, what is the timeline for its installation?</p> <p>5. Has the review of the City's lighting policy been completed? If not, what is the timeline for its completion?</p>	<p>1. and 2. Waterloo Park - Mt Carmel - is in design for construction FY26.</p> <p>3. 19/05/25 - Joynton Park lighting is complete.</p> <p>5. City Design is in the process of updating Sydney Light Code.</p>
CM2024/000332	25/11/2024	NOM 16.6	<p>NOM 16.6 - 25.11.24 - City of Sydney Insourcing Framework</p> <p>(N) the Chief Executive Officer be requested to:</p> <p>(I) develop a Sourcing Framework for the City of Sydney to be brought back to Council by 30 June 2025;</p> <p>(ii) consult with local stakeholders, relevant unions, community groups, and industry experts, in the development of the Framework for the City;</p> <p>(iii) develop an Oncosts Policy for Council outlining standard assumptions made by City staff about the cost and staff required for the delivery of a service in-house; and</p> <p>(iv) provide a report to Council outlining the City's major service contracts on the contracts register including the contract terms, cost and number of jobs supported.</p>	The cost of the Aquatic Centre and Park Cost benefit report was \$73,301 excluding GST. Noting, the report was undertaken before the Insourcing Framework was adopted.

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TRIM No.	Meeting	Item	Title / Summary	Comments
CM2025/000172	23/06/2025	NOM 16.4	<p>NOM 16.4 - 23.06.25 - Protecting Public Space for Community Services and Rough Sleepers</p> <p>(B) the Chief Executive Officer be requested to:</p> <p>(i) review how the City plans events, manages public spaces, and handles related approvals and processes to ensure people sleeping rough and services that support them are carefully considered and informed about major events and other significant changes in public spaces in our area that may impact them, with as much notice as possible; and</p> <p>(ii) report the findings of the review back to Council, with any recommended improvements to ensure continued inclusive access to public space, where required</p>	CEO Update 29 August 2025. For any future events that may impact people experiencing homelessness and the services that support them, City of Sydney staff will endeavour to provide people sleeping rough and MVS with 2-weeks prior notice. Where this is not achievable, as much notice as possible will be provided. Staff will also suggest potential alternative locations for services to operate from for the period of the event where people can access services in a respectful and dignified manner. No further financial implications.
CM2025/000171	23/06/2025	NOM 16.3	<p>NOM 16.3 - 23.06.25 - Securing A Pay Rise for Early Childhood Education Workers</p> <p>(B) the Chief Executive Officer be requested to urgently investigate applying for the Federal funding to increase the pay of City of Sydney early childhood educators by 15% over the next 2 years, and report back to Council on any financial and operational implications of doing so</p>	Councillors have been briefed and additional advice circulated.
CM2025/000169	23/06/2025	LMM 3.2	<p>LMM 3.2 - 23.06.25 - Supporting More Affordable and Diverse Housing</p> <p>(C) the Chief Executive Officer be requested to review the criteria in the City's Grants and Sponsorship Policy and Guidelines relating to the Affordable and Diverse Housing Fund caps to encourage more applications for affordable and diverse housing, and report back to Council on the outcomes of the review;</p> <p>(D) as part of this review, the Chief Executive Officer be requested to consider the allocation of additional resources and other operational changes to enhance promotion of the Affordable and Diverse Housing Fund, encouraging more applications and accelerating the turnover of grant funding</p>	Still under assessment - Currently reviewing the City's Grants and Sponsorship Policy and Guidelines and an update will be provided for exhibition.
CM2025/000060	17/03/2025	NOM 13.5	<p>NOM 13.5 - 17.03.25 - Darlinghurst Public School Pedestrian Crossing Liverpool Street</p> <p>(C) the Chief Executive Officer be requested to:</p> <p>(i) provide advice as required about updates needed to the Council budget and delivery program to support the safety measures; and</p> <p>(ii) keep the community updated, especially the school and parents concerned about the safety issues</p>	The City has been approved for grant funding for the pedestrian crossing in Liverpool Street, through the 2024/25-2025/26 Federal Government Road Safety Program which was recently extended to 31 December 2026. The design for the Liverpool Street pedestrian crossing will be brought forward and construction is anticipated to be completed by 31 December 2026, which is approximately one financial year earlier than the original capital works program.

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TRIM No.	Meeting	Item	Title / Summary	Comments
CM2025/000044	17/03/2025	LMM 3.1	LMM 3.1 - 17.03.25 - Permanently Waiving Outdoor Dining Fees (B) the Chief Executive Officer be requested to: (i) investigate permanently waiving application and licence fees for outdoor dining for Council's consideration as part of the 2025/26 budget; (i) investigate initiatives that allow the outdoor space to be used by the public while the business is not operating, creating what are referred to as “parklets”; (ii) bring a report to Council on the outcome of the City's investigations into locations where the footpath can be permanently extended into road space for outdoor dining, including the possibility of creating parklets; and (iii) write to all businesses with an outdoor dining approval to advise them of the permanent fee waiver and the application process if they wish to continue their outdoor dining after 30 June 2025;	Draft guidelines and pathway to long-term on-road dining scheduled for Council consideration in December
CM2024/000329	25/11/2024	NOM 16.3	NOM 16.3 - 25.11.24 - City of Sydney to Establish Guiding Principles for the Potential Public Land Divestment of Victoria Barracks	Requires the support of 1 full time equivalent (FTE) of existing staff resources over 12 months, along with \$5,000 for consultation costs.
CM2024/000380	16/12/2024	NOM 11.3	NOM 11.3 - 16.12.24 - Public Exhibition - Planning Proposal - Modern Residential Flat Buildings, Powerhouse Museum and Oxford Street LGBTIQ+ Heritage Items - Sydney Local Environmental Plan 2012 Amendments (I) the Chief Executive Officer be requested to investigate the local heritage listing of 273 Crown Street, Surry Hills, 40-42 Flinders Street, Darlinghurst and 207 Oxford Street, Darlinghurst, and if supported, submit a draft planning proposal in 2025; and impact	\$23,000 consultant study